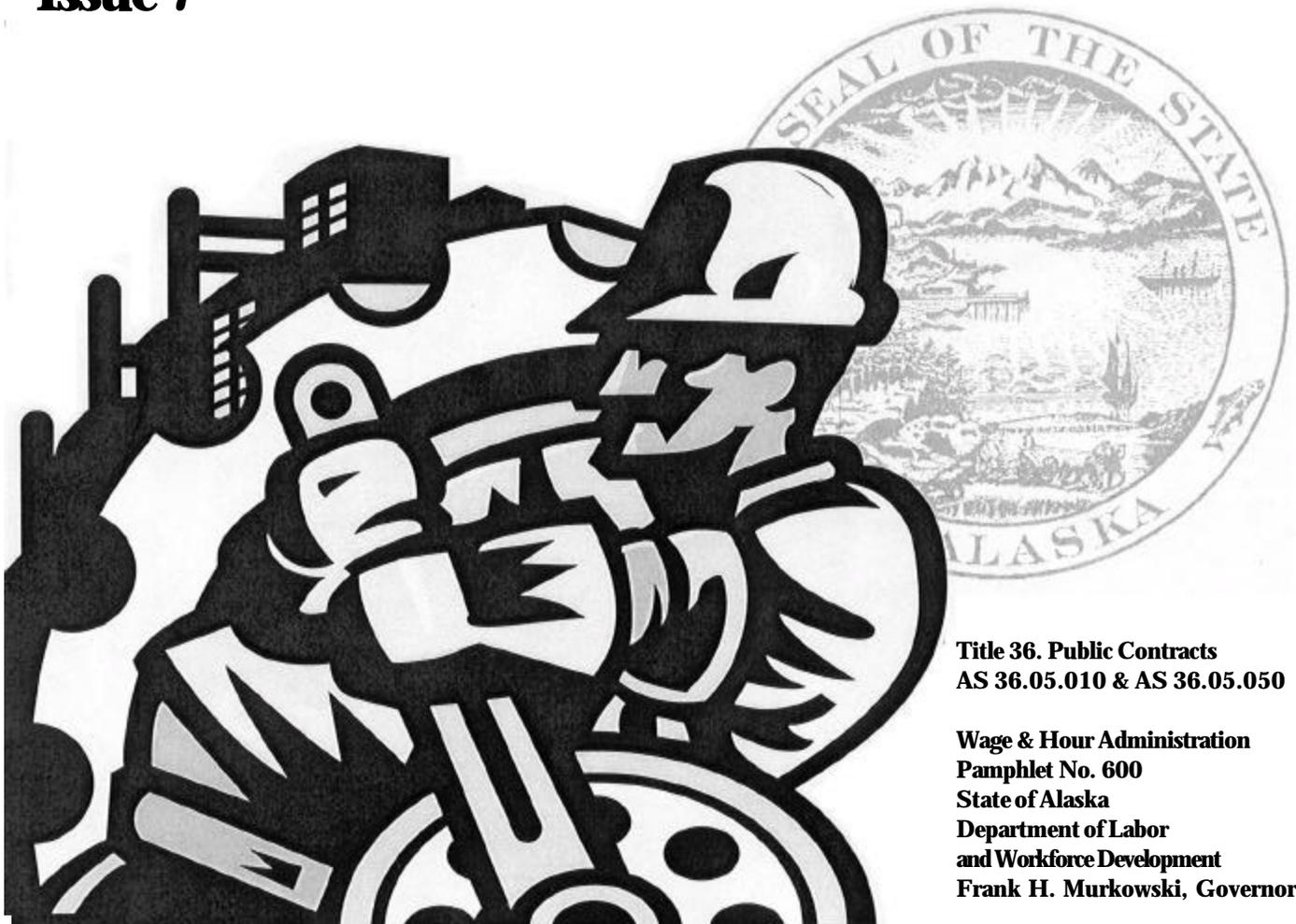


Laborers' and Mechanics' Minimum Rates of Pay

Effective Oct. 1, 2003

Issue 7



**Title 36. Public Contracts
AS 36.05.010 & AS 36.05.050**

**Wage & Hour Administration
Pamphlet No. 600
State of Alaska
Department of Labor
and Workforce Development
Frank H. Murkowski, Governor**

October 1, 2003

TO ALL CONTRACTING AGENCIES:

Attached is a copy of the Laborers' and Mechanics' Minimum Rates of Pay, Pamphlet 600 that becomes effective October 1, 2003.

All projects with a final bid date of October 11, 2003, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The date the prime contract is awarded is the date from which the 24 months will be counted.** Upon expiration of the initial 24-month period, the latest wage rates issued by the Department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

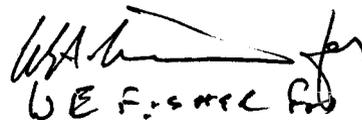
Currently, new wage rates are issued twice a year by the Alaska Department of Labor and Workforce Development, in April and September.

The term "original" contract, as used herein, means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the Internet site at <http://labor.state.ak.us/lss/pamp600.htm>.

For questions regarding prevailing wage regulations please contact the Wage and Hour Administration at 3301 Eagle Street, Suite 301, Anchorage, AK 99503-4149, 907-269-4900, or Anchorage_LSS-WH@labor.state.ak.us.



Greg O'Claray
Commissioner

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EXCERPTS FROM ALASKA LAW

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on public construction in the state, as defined by AS 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

New ! Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.



All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

New ! Sec. 36.05.045. Notice of work and completion; withholding of payment.



- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. There is no fee for a contract under which the total amount payable by the contracting agency is less than \$25,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state

government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

New ! Sec. 36.05.900. Definitions.



In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

New ! HB155 Sec. 4. The uncodified law of the State of Alaska is amended by adding a new section to read:



CURRENT PUBLIC CONSTRUCTION CONTRACTS. Notwithstanding AS 36.05.045, added by sec. 2 of this Act, a contractor or subcontractor that began work on a public construction contract before July 1, 2003, but has not completed the work before July 1, 2003, shall file a notice of work with the Department of Labor and Workforce Development. The contractor or subcontractor shall file the notice not later than 30 days after the Department of Labor and Workforce Development provides the contractor or subcontractor with a copy of the notice form. The contractor or subcontractor is not required to pay a fee for filing.

New ! HB155 Sec. 5. The uncodified law of the State of Alaska is amended by adding a new section to read:



ONLINE PAYROLL REPORTING. Not later than July 1, 2004, the Department of Labor and Workforce Development shall provide for filing of payroll reports as required in AS 36.05.404, amended by sec. 1 of this Act, by secure online electronic filing.

New ! HB155 Sec. 6. The uncodified law of the State of Alaska is amended by adding a new section to read:



TRANSITIONAL PROVISIONS: REGULATIONS. Notwithstanding sec. 8 of this Act, the Department of Labor and Workforce Development may proceed to adopt regulations necessary to implement the changes made by this Act. The regulations take effect under AS 44.62 (Administrative Procedure Act), but not before the effective date of the relevant statutory change.

HB155 Sec. 7. Sections 4 and 6 of this Act take effect immediately under AS 01.10.070(c).

New !



HB155 Sec. 8. Except as provided in sec. 7 of this Act, this Act takes effect July 1, 2003.

ADDITIONAL INFORMATION

APPRENTICE RATES

Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and

apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan that has been accepted by the Department, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must insure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor and Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and Welfare plans also **must be accepted by the Alaska Department of Labor and Workforce Development prior to being applied to the prevailing wage obligation.**

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour Administration
1111 West Eighth Street, Suite 304
Juneau, Alaska 99801

**LABOR STANDARDS REGULATIONS
NOTICE REQUEST**

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and mailing address in the space provided, and mail this page to:

Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour Administration
3301 Eagle Street, Suite 301
Anchorage, Alaska 99503-4149
<http://www.labor.state.ak.us/lss/home.htm>

For *REGULATIONS* information relating to any of the following:

- Wage & Hour Title 23 Employment Practices
- Wage & Hour Title 36 Public Works
- Employment Agencies
- Child Labor
- Employment Preference (Local Hire)
- Plumbing Code
- Electrical Code
- Boiler/Pressure Vessel Construction Code
- Elevator Code
- Certificates of Fitness
- Recreational Devices

For information on any of the following *SEMINARS*:

- Electrical Plumbing Boiler

Request any of the following *PUBLICATIONS* by checking below:

- | | |
|--|---|
| <input type="checkbox"/> Wage & Hour Title 23 Employment Practices | <input type="checkbox"/> Public Construction Pamphlet |
| <input type="checkbox"/> Minimum Wage & Overtime Poster | <input type="checkbox"/> Public Construction Wage Rates |
| <input type="checkbox"/> Child Labor Poster | <input type="checkbox"/> Child Labor Pamphlet |

PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.

Name: _____

Mailing Address: _____

Email Address: _____

ALASKA HIRE EMPLOYMENT PREFERENCE

AS 36.10. By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaska residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contains a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available at regional Wage and Hour Administration offices.

The following classifications qualify for a minimum of 90 percent Alaska resident hire preference:

Boilermakers	Equipment Operators	Plumbers and Pipefitters
Bricklayers	Insulation Workers	Roofers
Carpenters	Ironworkers	Surveyors
Cement Masons	Laborers	Truck Drivers
Culinary Workers	Mechanics	Welders
Electricians	Painters	

This determination became effective July 1, 2003 and remains in effect until June 30, 2005.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.

**Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage and Hour Administration**

Anchorage	Juneau	Fairbanks
3301 Eagle Street, Suite 301 Anchorage, Alaska 99503-4149 Phone: (907) 269-4900	1111 West Eighth Street, Suite 304 Juneau, Alaska 99801 Phone: (907) 465-4842	Regional State Office Building 675 7 th Avenue , Station J-1 Fairbanks, Alaska 99701 Phone: (907) 451-2886

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.

A person appearing on the following debarment list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

<u>Company Name</u>	<u>Date of Debarment</u>	<u>Debarment Expires</u>
Alaska Electric Company	07/22/01	07/22/04
Kenneth Aparicio	09/10/01	09/09/04

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Boilermakers							
						VAC	
A0101	Boilermaker (Journeyman)	34.00	4.65	7.50	0.64	1.60	48.39
Bricklayers & Blocklayers							
						L&M	
A0201	Blocklayer Bricklayer Marble or Stone Mason Refractory Worker Terrazzo Worker Tile Setter	30.13	4.15	7.25	0.40	0.05	41.98
						L&M	
A0202	Tuck Pointer Caulker Cleaner (PCC)	28.63	4.15	7.25	0.40	0.05	40.48
						L&M	
A0203	Marble & Tile Finisher Terrazzo Finisher	24.70	4.15	7.25	0.40	0.05	36.55
						L&M	
A0204	Torginal Applicator	28.04	4.15	7.25	0.40	0.05	39.89
Carpenters, Region I (North of N63 Latitude)							
						L&M	
N0301	Carpenter (Journeyman) Drywall Applicator or Lather	31.40	4.00	7.60	0.60	0.05	43.65
						L&M	
N0303	Millwright (Journeyman)	32.37	4.00	7.60	0.60	0.05	44.62
						L&M	
N0304	Fire or Flood Repair Work	31.98	4.00	7.60	0.60	0.05	44.23
						L&M	
N0305	Millwright Welder	32.96	4.00	7.60	0.60	0.05	45.21
Carpenters, Region II (South of N63 Latitude)							
						L&M SAF	
S0301	Carpenter (Journeyman)	28.10	4.15	7.90	0.60	0.05 0.05	40.85
						L&M SAF	
S0302	Lather/Acoustical	28.10	4.15	7.90	0.60	0.05 0.05	40.85
						L&M SAF	
S0303	Millwright	28.80	4.15	7.90	0.60	0.05 0.05	41.55
Cement Masons, Region I (North of N63 Latitude)							
						L&M	
N0401	Group I, including: Application of Sealing Compound	28.51	5.05	5.00	0.65	0.05	39.26

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Cement Masons, Region I (North of N63 Latitude)

		L&M					
N0401	Group I, including:	28.51	5.05	5.00	0.65	0.05	39.26

- Application of Underlayment
- Building, General
- Cement Mason (Journeyman)
- Concrete Paving
- Curb & Gutter, Sidewalk
- Curing of All Concrete
- Grouting & Caulking of Tilt-Up Panels
- Grouting of All Plates
- Patching Concrete
- Screed Pin Setter
- Spackling/Skim Coating Concrete

		L&M					
N0402	Group II, including:	28.71	5.05	5.00	0.65	0.05	39.46

- Form Setter

		L&M					
N0403	Group III, including:	28.96	5.05	5.00	0.65	0.05	39.71

- Concrete Saw (self-powered)
- Curb & Gutter Machine
- Floor Grinder
- Pneumatic Power Tools
- Power Chipping & Bushing
- Sand Blasting Architectural Finish
- Screed & Rodding Machine Operator
- Troweling Machine Operator

		L&M					
N0404	Group IV, including:	29.21	5.05	5.00	0.65	0.05	39.96

- Application of All Composition Mastic
- Application of All Epoxy Material
- Application of All Plastic Material
- Finish Colored Concrete
- Gunite Nozzleman
- Hand Powered Grinder
- Tunnel Worker

		L&M					
N0405	Group V, including:	29.99	5.05	5.00	0.65	0.05	40.74

- Plasterer

Cement Masons, Region II (South of N63 Latitude)

		L&M					
S0401	Group I, including:	28.26	5.05	5.00	0.65	0.05	39.01

- Application of Sealing Compound
- Application of Underlayment
- Building, General
- Cement Mason (Journeyman)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Cement Masons, Region II (South of N63 Latitude)							
						L&M	
S0401	Group I, including:	28.26	5.05	5.00	0.65	0.05	39.01
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating Concrete						
						L&M	
S0402	Group II, including:	28.46	5.05	5.00	0.65	0.05	39.21
	Form Setter						
						L&M	
S0403	Group III, including:	28.71	5.05	5.00	0.65	0.05	39.46
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
S0404	Group IV, including:	28.96	5.05	5.00	0.65	0.05	39.71
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Guniting Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
S0405	Group V, including:	29.74	5.05	5.00	0.65	0.05	40.49
	Plasterer						
Culinary Workers (At remote work sites only*)							
						LEG	
A0501	Baker/Cook	20.89	1.75	4.02		0.05	26.71
						LEG	
A0503	General Helper	18.25	1.75	4.02		0.05	24.07
	Housekeeper						
	Janitor						
	Kitchen Helper						
						LEG	
A0504	Head Cook	21.36	1.75	4.02		0.05	27.18

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Culinary Workers (At remote work sites only*)								
							LEG	
A0505	Head Housekeeper Head Kitchen Help	18.61	1.75	4.02			0.05	24.43
Dredgemen								
							L&M	
A0601	Assistant Engineer, including: Craneman Electrical Generator Operator (primary pump/power barge/dredge) Engineer Welder	31.41	5.29	5.00	0.60		0.05	42.35
							L&M	
A0602	Assistant Mate (deckhand)	30.39	5.29	5.00	0.60		0.05	41.33
							L&M	
A0603	Fireman	30.78	5.29	5.00	0.60		0.05	41.72
							L&M	
A0605	Leverman Clamshell	33.62	5.29	5.00	0.60		0.05	44.56
							L&M	
A0606	Leverman Hydraulic	32.08	5.29	5.00	0.60		0.05	43.02
							L&M	
A0607	Mate & Boatman	31.41	5.29	5.00	0.60		0.05	42.35
							L&M	
A0608	Oiler	30.78	5.29	5.00	0.60		0.05	41.72
Electricians								
							L&M	LEG
A0701	Inside Cable Splicer	33.17	6.30	6.50	0.40		0.20	0.15 46.72
							L&M	LEG
A0702	Inside Journeyman Wireman, including: Communications and Technicians	31.42	6.30	6.44	0.40		0.20	0.15 44.91
							L&M	LEG
A0703	Outside Cable Splicer	34.90	6.30	8.15	0.40		0.20	0.15 50.10
							L&M	LEG
A0704	Journeyman Lineman, including: Equipment Operator Technician	33.15	6.30	8.15	0.40		0.20	0.15 48.35
							L&M	LEG
A0705	Powderman	31.15	6.30	8.15	0.40		0.20	0.15 46.35
							L&M	LEG
A0706	Material Handler	21.13	5.70	3.63	0.15		0.05	0.15 30.81
							L&M	LEG
A0707	Tree trimmer shredder	21.95	6.30	8.15	0.40		0.20	0.15 37.15
Elevator Workers								
							L&M	VAC
A0802	Elevator Constructor	25.27	5.78	3.28	0.30		0.10	2.79 37.52

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Elevator Workers							
						L&M VAC	
A0803	Elevator Constructor Mechanic	36.11	5.78	3.28	0.30	0.10	2.79 48.36
Heat & Frost Insulators/Asbestos Workers							
						VAC	
A0901	Insulator	28.53	5.94	2.51	0.60	0.00	37.58
						VAC	
A0902	Asbestos Abatement-Mechanical Systems	24.95	5.94	2.51	0.60	2.09	36.09
						VAC	
A0903	Asbestos Abatement/General Demolition All Systems	24.95	5.94	2.51	0.60	2.09	36.09
Helicopter							
						VAC	
A1005	Helicopter Mechanic (normal base of operations)	13.97	0.66	0.00	0.00	0.40	15.03
						VAC ONT	
A1006	Helicopter Mechanic (remote base of operations)	13.97	0.66	0.00	0.00	0.40	2.69 17.72
IronWorkers							
						L&M	
A1101	Ironworkers, including: Bender Operator Bridge & Structural Machinery Mover Ornamental Reinforcing Rigger, including Stage Construction Sheeter Signalman Welder	27.50	5.39	7.90	0.81	0.06	41.66
						L&M	
A1102	Helicopter Tower	28.50	5.39	7.90	0.81	0.06	42.66
						L&M	
A1103	Fence/Barrier Installer Guard Rail Installer	24.00	5.39	7.65	0.81	0.06	37.91
						L&M	
A1104	Guard Rail Layout Man	24.74	5.39	7.65	0.81	0.06	38.65
Laborers							
						L&M LEG	
A1201	Group I including: Asphalt Worker (shovelman, plant crew) Brush Cutter Camp Maintenance Laborer Carpenter Tender or Helper Choke Setter, Hook Tender, Rigger, Signalman	24.49	5.10	5.65	0.65	0.10	0.10 36.09

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers								
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						L&M	LEG	
A1201	Group I including:	24.49	5.10	5.65	0.65	0.10	0.10	36.09

- Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)
- Crusher Plant Laborer
- Demolition Laborer
- Ditch Digger
- Dumpman
- Environmental Laborer (asbestos, hazard/toxic waste, oil spill)
- Fence Installer
- Fire Watch Laborer
- Flagman
- Form Stripper
- General Laborer
- Guardrail Laborer, Bridge Rail Installer
- Hydro-seeder Nozzleman
- Laborer, Building
- Landscaper or Planter
- Material Handler
- Pneumatic or Power Tools
- Portable or Chemical Toilet Serviceman
- Pump Man or Mixer Man
- Railroad Track Laborer
- Sandblast, Pot Tender
- Saw Tender
- Scaffold Building & Erecting
- Slurry Work
- Stake Hopper
- Steam Cleaner Operator
- Steam Point or Water Jet Operator
- Tank Cleaning
- Utiliwalk & Utilidor Laborer
- Watchman (construction projects)
- Window Cleaner

A1202	Group II, including:	25.24	5.10	5.65	0.65	0.10	0.10	36.84
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- Burning & Cutting Torch
- Cement or Lime Dumper or Handler (sack or bulk)
- Choker Splicer
- Chucktender (wagon, air-track & hydraulic drills)
- Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorm)
- Culvert Pipe Laborer
- Environmental Laborer (marine work)
- Foam Gun or Foam Machine Operator
- Green Cutter (dam work)
- Guardrail Machine Operator

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Laborers								
A1202	Group II, including:	25.24	5.10	5.65	0.65	L&M	LEG	36.84
	Gunite Operator							
	Hod Carrier							
	Jackhammer or Pavement Breaker (more than 45 pounds)							
	Laser Instrument Operator							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							
	Traffic Worksite Supervisor							
A1203	Group III, including:	25.89	5.10	5.65	0.65	L&M	LEG	37.49
	Bit Grinder							
	Camera/Tool/Video Operator							
	Drill Doctor (in the field)							
	Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)							
	High Rigger & Tree Topper							
	High Scaler							
	Multiplate							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Plastic Welding							
	Slurry Seal Squeegee Man							
	Welding Certified (in connection with laborer's work)							
A1204	Group IIIA	28.29	5.10	5.65	0.65	L&M	LEG	39.89
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Grade Checking (setting or transferring of grade marks, line and grade)							
	Licensed Powderman							
	Pipelayers							
A1205	Group IV	16.84	5.10	5.65	0.65	L&M	LEG	28.44
	Final Building Cleanup							
Painters, Region I (North of N63 Latitude)								

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Painters, Region I (North of N63 Latitude)							
						L&M	
N1301	Group I, including:	27.50	5.37	6.20	0.40	0.20	39.67
	Brush						
	Paper						
	Roller						
	Vinyl						
						L&M	
N1302	Group II, including:	28.00	5.37	6.20	0.40	0.20	40.17
	Buffer Operator						
	Finish Metals						
	Floorcoverer						
	Hazardous Material Handler						
	Lead Based Paint Abatement						
	Pot Tender						
	Radon Mitigation						
	Sandblast						
	Spray						
	Structural						
	Taping & Texturing						
						VAC	
N1304	Group IV	26.60	5.37	4.10	0.47	1.13	37.67
	Glazier						
Painters, Region II (South of N63 Latitude)							
						L&M	
S1301	Group I including:	23.79	5.37	5.22	0.80	0.82	36.00
	Brush						
	General Painter						
	Hand Taper/Drywall						
	Paper						
	Sign						
	Structural Steel						
	Swing Stage						
	Vinyl						
						L&M	
S1302	Group II including:	24.59	5.37	5.22	0.80	0.82	36.80
	Epoxy						
	Industrial Painter						
	Pot Tender						
	Sand Blast						
	Spray						
	Tar Applicator						
						L&M	
S1303	Group III including:	23.99	5.37	5.22	0.80	0.82	36.20
	Machine Taper/Drywall						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Painters, Region II (South of N63 Latitude)								
							L&M	
S1304	Group IV Glazier	27.00	5.37	4.43	0.80	0.07		37.67
							L&M	
S1305	Group V including: Carpet Installer Floor Applicator Floorcoverer Linoleum Installer Seamless Floor Applicator Soft Tile Installer	25.40	5.37	3.00	0.50	0.07		34.34
							L&M	
S1306	Group VI including: Steeple Jack Tower	25.59	5.37	5.22	0.80	0.82		37.80
Piledrivers								
							L&M	
A1401	Assistant Dive Tender, Piledriver, Skiff Operator	28.14	4.00	7.40	0.80	0.05		40.39
							L&M	
A1402	Carpenter, Piledriver	29.30	4.00	7.40	0.80	0.05		41.55
							L&M	
A1403	Piledriver-Welder	29.90	4.00	7.40	0.80	0.05		42.15
							L&M	
A1404	Diver (working)	65.32	4.00	7.40	0.80	0.05		77.57
							L&M	
A1405	Diver (standby)	32.66	4.00	7.40	0.80	0.05		44.91
							L&M	
A1406	Dive Tender	31.66	4.00	7.40	0.80	0.05		43.91
							L&M	
A1407	Sheet Stabber	29.14	4.00	7.40	0.80	0.05		41.39
Plumbers, Region I (North of N63 Latitude)								
							L&M	
							S&L	
N1501	Journeyman Pipefitter Plumber Welder	32.46	4.05	8.65	0.20	0.90	0.50	46.76
Plumbers, Region II (South of N63 Latitude)								
							L&M	
S1501	Journeyman Pipefitter Plumber Welder	30.80	6.20	4.90	1.40	0.20		43.50
Plumbers, Region IIA (1st Judicial District)								
							L&M	
X1501	Journeyman Pipefitter Plumber	28.59	3.65	6.50	0.90	0.24		39.88

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Plumbers, Region IIA (1st Judicial District)							
						L&M	
X1501	Journeyman Pipefitter Welder	28.59	3.65	6.50	0.90	0.24	39.88
Power Equipment Operators							
						L&M	
A1601	Group I, including: Asphalt Roller Back Filler Barrier Machine (Zipper) Batch Plant Operator, (batch & mixer over 200 yards per hour) Beltcrete with Power Pack & similar conveyors Bending Machine Boat Coxwain Bulldozer Cableways, Highlines & Cablecars Cleaning Machine Coating Machine Concrete Hydro Blaster Cranes (45 tons & under or 150 feet) of boom & under, (including jib & attachments) (a) Backhoes, Clamshells, Draglines, Gradalls (3 yards & under), Shovels (b) Hydralifts or Transporters, (all track or truck type) (c) Derricks Crushers Deck Winches, Double Drum Ditching or Trenching Machine (16 inch or over) Drilling Machines, Core, Cable, Rotary Exploration Finishing Machine Operator, Concrete Paving, Helicopters Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat Hydro Ax, Feller Buncher & similar Laser Screed, Sidewalk, Curb & Gutter Machine Loaders: (a) Forklifts (with power boom & swing attachment) (b) Front End & Overhead, (2-1/2 yards through 5 yards) (c) Loaders, (with forks or pipe clamp) (d) Loaders, (elevating belt type, Euclid & similar types) Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer Micro Tunneling Machine Mixers: Mobile type with hoist combination Motor Patrol Grader Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield	32.08	5.29	5.00	0.60	0.05	43.02

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators							
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A1601	Group I, including:	32.08	5.29	5.00	0.60	0.05	L&M	43.02
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- Operator on Dredges
- Piledriver Engineer, L.B. Foster Puller or similar paving breaker
- Power Plant Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.)
- Sauerman-Bagley
- Scraper (through 40 yards)
- Service Oiler/Service Engineer
- Shot Blast Machine
- Sideboom (under 45 tons)
- Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine
- Sub Grader (Gurries, C.M.I. & C.M.I. Mills & similar types)
- Tack Tractor
- Truck Mounted Concrete Pump, Conveyor & Creter
- Wate Kote Machine

A1602	Group IA, including:	33.62	5.29	5.00	0.60	0.05	L&M	44.56
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- Camera/Tool/Video Operator (Slipline)
- Cranes (over 45 tons or 150 feet including jib & attachments)
 - (a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)
 - (b) Tower Cranes
- Loaders (over 5 yards)
- Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for asphalt)
- Power Plants (1000 k.w. & over)
- Quad
- Scrapers (over 40 yards)
- Screed
- Sidebooms (over 45 tons)
- Slip Form Paver, C.M.I. & similar types

A1603	Group II, including:	31.41	5.29	5.00	0.60	0.05	L&M	42.35
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- Batch Plant Operator (batch & mixer 200 yards per hour & under)
- Boiler - Fireman
- Cement Hogs & Concrete Pump Operator
- Certified Grade Technician
- Conveyors (except those listed in Group I)
- Hoists on Steel Erection, Towermobiles & Air Tuggers
- Horizontal/Directional Drill Locator
- Loaders, Elevating Grader, Dumor & similar
- Locomotives, Rod & Geared Engines
- Mixers
- Screening, Washing Plant
- Sideboom (cradling rock drill, regardless of size)
- Skidder

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators							
						L&M	
A1603	Group II, including: Trenching Machines (under 16 inches)	31.41	5.29	5.00	0.60	0.05	42.35
						L&M	
A1604	Group III, including: "A" Frame Trucks, Deck Winches, (single power drum) Bombardier (tack or tow rig) Boring Machine Brooms, Power Bump Cutter Compressor Farm Tractor Forklift, Industrial Type Gin Truck or Winch Truck (with poles when used for hoisting) Grade Checker & Stake Hopper Hoists, Air Tuggers, Elevators Loaders: (a) Elevating-Athey, Barber Greene & similar types (b) Forklifts or Lumber Carrier (on construction job sites) (c) Forklifts, (with Tower) (d) Overhead & Front End, (under 2-1/2 yards) Locomotives: Dinkey (air, steam, gas & electric) Speeders Mechanics, Light Duty Mixers, (concrete mixers & batch 200 yards per hour & under) Oil, Blower Distribution Posthole Digger, Mechanical Pot Fireman (power agitated) Power Plant, Turbine Operator, (under 300 k.w.) Pumps, Water Roller, (other than Plantmix) Saws, Concrete Straightening Machine Tow Tractor	30.78	5.29	5.00	0.60	0.05	41.72
						L&M	
A1605	Group IV, including: Drill Helper Parts & Equipment Coordinator Rig Oiler/Assistant Engineer (over 85 tons or 100 foot boom) Spotter Steam Cleaner Swamper (on trenching machines or shovel type equipment)	25.36	5.29	5.00	0.60	0.05	36.30
Roofers, Region I (North of N63 Latitude)							
						L&M	
N1701	Roofer & Waterproofer	30.20	4.35	6.26	0.31	0.05	41.17

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Roofers, Region II (South of N63 Latitude)							
						L&M	
S1701	Roofer & Waterproofer	28.20	4.35	6.26	0.31	0.05	39.17
Sheet Metal Workers, Region I (North of N63 Latitude)							
						L&M	
N1801	Sheet Metal Journeyman	33.36	4.35	7.42	1.12	0.25	46.50
	Air Balancing and duct cleaning of HVAC systems						
	Brazing, soldering or welding of metals						
	Demolition of sheet metal HVAC systems						
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work						
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment						
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work						
	Metal lavatory partitions						
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erections of sheet metal work						
	Sheet Metal shelving						
	Sheet Metal venting, chimneys and breaching						
	Skylight installation						
Sheet Metal Workers, Region II (South of N63 Latitude)							
						L&M	
S1801	Sheet Metal Journeyman	30.80	4.50	7.09	0.85	0.30	43.54
Sprinkler Fitters							
						L&M	
A1901	Sprinkler Fitter	33.20	4.90	6.75	0.25	0.10	45.20
Surveyors							
						L&M	
A2001	Chief of Parties	33.15	4.35	5.12	0.60	0.05	43.27
						L&M	
A2002	Party Chief (including Office Tech & Line & Grade Technician)	32.10	4.35	5.12	0.60	0.05	42.22
						L&M	
A2003	Associate Party Chief (including Instrument Person & Head Chain Person)	30.37	4.35	5.12	0.60	0.05	40.49
						L&M	
A2005	Stake Hop/Grademan	27.99	4.35	5.12	0.60	0.05	38.11
						L&M	
A2006	Chain Person (for crews with more than 2 people)	26.84	4.35	5.12	0.60	0.05	36.96
Truck Drivers/Surveyors							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers/Surveyors							
						L&M	
A2101	Group I including:	32.10	4.35	5.12	0.60	0.05	42.22
	Air/Sea Traffic Controllers						
	Ambulance/Fire Truck Driver (EMT Certified)						
	Boat Coxswain						
	Captains & Pilots (air & water)						
	Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)						
	Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards						
	Helicopter Transporter						
	Line & Grade Technician						
	Lowboys (including attached trailers & jeeps, up to & including 12 axles)						
	Party Chief						
	Ready-mix (over 12 yards up to & including 15 yards)						
	Semi with Double Box Mixer						
						L&M	
A2102	Group 1A including:	33.15	4.35	5.12	0.60	0.05	43.27
	Chief of Parties						
	Dump Trucks (including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards)						
	Jeeps (driver under load)						
						L&M	
A2103	Group II including:	31.05	4.35	5.12	0.60	0.05	41.17
	All Delta's, Commanders, Rollagons, & similar equipment						
	Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards)						
	Lowboys (including attached trailers & jeeps up to & including 8 axles)						
	Material Coordinator & Purchasing Agent						
	Mechanics						
	Ready-mix (over 7 yards up to & including 12 yards)						
	Super Vac Truck/Cacasco Truck/Heat Stress Truck						
	Tireman, Heavy Duty						
	Turn-O-Wagon or DW-10 (not self loading)						
						L&M	
A2104	Group III including:	30.37	4.35	5.12	0.60	0.05	40.49
	Associate Party Chief (including Instrument Person, Head Chain Person)						
	Batch Trucks (8 yards & up)						
	Construction & Material Safety Technician						
	Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards)						
	Expeditor (electrical & pipefitting materials)						
	Greaser - Shop						
	Oil Distributor Driver						
	Partsman						
	Thermal Plastic Layout Technician						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers/Surveyors							
						L&M	
A2104	Group III including:	30.37	4.35	5.12	0.60	0.05	40.49
	Traffic Control Technician						
	Trucks/Jeeps (push or pull)						
	Water Wagon (when pulled by Euclid or similar type equipment)						
						L&M	
A2105	Group IV including:	29.90	4.35	5.12	0.60	0.05	40.02
	Air Cushion or similar type vehicle						
	All Terrain Vehicle						
	Boom Truck/Knuckle Truck (over 5 tons)						
	Buggymobile						
	Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)						
	Bus Operator (over 30 passengers)						
	Combination Truck-Fuel & Grease						
	Compactor (when pulled by rubber tired equipment)						
	Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards)						
	Dumpster						
	Expeditor (general)						
	Fire Truck/Ambulance Driver						
	Flat Beds, Dual Rear Axle						
	Foam Distributor Truck Dual Axle						
	Front End Loader with Fork						
	Fuel Truck, Fuel Handler with Truck						
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating over 5 tons)						
	Grease Truck						
	Hydro Seeder, Dual Axle						
	Hyster Operators (handling bulk aggregate)						
	Loadmaster (air & water operations)						
	Lumber Carrier						
	Ready Mix, (up to & including 7 yards)						
	Rigger (air/water/oilfield)						
	Semi or Truck & Trailer						
	Stringing Truck						
	Tireman, Light Duty						
	Track Truck Equipment						
	Vacuum Truck, Truck Vacuum Sweeper						
	Warehouseperson						
	Water Truck, Dual Axle						
	Water Wagon, Semi						
						L&M	
A2106	Group V including:	29.26	4.35	5.12	0.60	0.05	39.38
	Batch Truck (up to & including 7 yards)						
	Boom Truck/Knuckle Truck (up to & including 5 tons)						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Truck Drivers/Surveyors

		L&M					
A2106	Group V including:	29.26	4.35	5.12	0.60	0.05	39.38
	Buffer Truck						
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)						
	Bus Operator (up to 30 passengers)						
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)						
	Flat Beds, Single Rear Axle						
	Foam Distributor Truck Single Axle						
	Fuel Handler (station/bulk attendant)						
	Gear/Supply Truck						
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating 5 tons & under)						
	Gravel Spreader Box Operator on Truck						
	Hydro Seeders, Single axle						
	Pickups (pilot cars & all light-duty vehicles)						
	Rigger, Warehouse operation						
	Tack Truck						
	Team Drivers (Horses, Mules, & similar equipment)						
	Water Truck, Single Axle						

		L&M					
A2107	Group VI including:	27.99	4.35	5.12	0.60	0.05	38.11
	Rigger						
	Stakehop/Grademan						

		L&M					
A2108	Group VII including:	26.84	4.35	5.12	0.60	0.05	36.96
	Chainperson (for crews with more than 2 people)						
	Swamper/Helper						

Tunnel Workers, Laborers

		L&M					LEG	
A2201	Group I, including:	26.94	5.10	5.65	0.65	0.10	0.10	38.54
	Brakeman							
	Mucker							
	Nipper							
	Topman & Bull Gang							
	Tunnel Track Laborer							

		L&M					LEG	
A2202	Group II, including:	27.76	5.10	5.65	0.65	0.10	0.10	39.36
	Burning & Cutting Torch							
	Concrete Laborer							
	Jackhammer							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							
	Pipelayer							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Tunnel Workers, Laborers								
A2203	Group III, including: Miner Retimberman	28.48	5.10	5.65	0.65		L&M 0.10	LEG 0.10 40.08
A2204	Group IIIA, including: Licensed Powderman	31.12	5.10	5.65	0.65		L&M 0.10	LEG 0.10 42.72
Tunnel Workers, Power Equipment Operators								
A2207	Group I	35.29	5.29	5.00	0.60		L&M 0.05	46.23
A2208	Group IA	36.99	5.29	5.00	0.60		L&M 0.05	47.93
A2209	Group II	34.56	5.29	5.00	0.60		L&M 0.05	45.50
A2210	Group III	33.86	5.29	5.00	0.60		L&M 0.05	44.80
A2211	Group IV	27.90	5.29	5.00	0.60		L&M 0.05	38.84

* A remote site is isolated and relatively distant from the amenities of civilization, and usually far from the employee's home. As a condition of employment, the workers must eat, sleep, and socialize at the work site and remain there for extended periods.

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