



Laborers' & Mechanics' Minimum Rates of Pay

**Title 36. Public Contracts
AS 36.05 & AS 36.10
Wage & Hour Administration
Pamphlet No. 600**

State of Alaska
Department of Labor
& Workforce Development
Frank H. Murkowski, Governor

Effective April 1, 2005

Issue 10



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

Jobs are Alaska's Future

April 1, 2005

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor & Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wage and resident hire requirements.

The pamphlet identifies current prevailing wage rates and resident hire classifications for public construction contracts (any construction projects awarded by the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations).

Because these rates may change, this publication is printed in the Spring and Fall of every year, so please be sure you are using the appropriate rates. The rates published in this edition become effective April 1, 2005.

All projects with a final bid date of April 11, 2005, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The date the prime contract is awarded is the date from which the 24 months will be counted.** Upon expiration of the initial 24-month period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original" contract, as used herein, means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet, contact the nearest office of the Division of Labor Standards & Safety, Wage & Hour office or visit the Internet site at:
<http://labor.state.ak.us/lss/pamp600.htm>.

For questions regarding prevailing wage or resident hire requirements please contact the nearest Wage & Hour office. These offices are listed on page viii.



Greg O'Claray
Commissioner

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EXCERPTS FROM ALASKA LAW

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on public construction in the state, as defined by AS 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor & Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor & Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor & Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor & Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. There is no fee for a contract under which the total amount payable by the contracting agency is less than \$25,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor & Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor & Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor & Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor & Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and
 - (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.

- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until

three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definitions.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

ADDITIONAL INFORMATION

ACCOMMODATIONS AND PER DIEM

The Alaska Department of Labor & Workforce Development has adopted a per diem requirement for blocklayers, bricklayers, carpenters, dredgemen, ironworkers, laborers, piledrivers, power equipment operators, surveyors, truck drivers/surveyors, and tunnel workers. This per diem rate creates an allowable alternative to providing board and lodging under the following conditions:

Employer-Provided Camp or Suitable Accommodations

Unless otherwise approved by the Commissioner, the employer shall ensure that a worker who is employed on a project that is 65 road miles or more from the U.S. Post Office in either Fairbanks, Juneau or Anchorage or is inaccessible by road in a 2-wheel drive vehicle and who is not a domiciled resident of the locality of the project shall receive meals and lodging. Lodging shall be in accordance with all applicable state and federal laws.

The term "domiciled resident" means a person living within 65 road miles of the project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the project.

Where the employer provides or furnishes board, lodging or any other facility, the cost or amount thereof shall not be considered or included as part of the required prevailing wage basic hourly rate and cannot be applied to meet other fringe benefit requirements. The appropriate taxation enforcement authority shall determine the taxability of employer provided board and lodging.

Per Diem

Employers are encouraged to use commercial facilities and lodges, however, when such facilities are not available, per diem in lieu of meals and lodging must be paid at the basic rate of \$75.00 per day, or part thereof, the worker is employed on the project. Per diem shall not be allowed on highway projects West of Livengood on the Elliot Highway, at Mile 0 of the Dalton Highway to the North Slope of Alaska, North of Mile 20 on the Taylor Highway, East of Chicken, Alaska, on the Top of the World Highway and South of Tetlin Junction to the Alaska-Canada border.

The above-listed standards for room and board and per diem only apply to the crafts as identified in Pamphlet 600, *Laborers' and Mechanics' Minimum Rates of Pay*. Other crafts working on public construction projects shall be provided room and board at remote sites based on existing policy guidelines.

APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan that has been accepted by the Alaska Department of Labor & Workforce Development, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor & Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and Welfare plans also **must be accepted by the Alaska Department of Labor & Workforce Development prior to being applied to the prevailing wage obligation.**

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
P.O. Box 21149
Juneau, AK 99802-1149

**LABOR STANDARDS REGULATIONS
NOTICE REQUEST**

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and email or mailing address in the space provided, and send this page to:

Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
3301 Eagle Street, Suite 301
Anchorage, AK 99503-4149
Email: Anchorage_LSS-WH@labor.state.ak.us

For *REGULATIONS* information relating to any of the following:

- Wage & Hour Title 23 Employment Practices
- Wage & Hour Title 36 Public Works
- Employment Agencies
- Child Labor
- Employment Preference (Local Hire)
- Plumbing Code
- Electrical Code
- Boiler/Pressure Vessel Construction Code
- Elevator Code
- Certificates of Fitness
- Recreational Devices

For information on any of the following *SEMINARS*:

- Electrical Plumbing Boiler

Request any of the following *PUBLICATIONS* by checking below:

- Wage & Hour Title 23 Employment Practices
- Minimum Wage & Overtime Poster
- Child Labor Poster
- Public Construction Pamphlet
- Public Construction Wage Rates
- Child Labor Pamphlet

PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.

Name: _____

Mailing Address: _____

Email Address: _____

ALASKA HIRE EMPLOYMENT PREFERENCE

AS 36.10. By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaska residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contain a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available on the Internet at <http://labor.state.ak.us/lss/lssforms.htm> or at the regional Wage & Hour offices.

*** The waiver process has changed significantly in 2005. Please contact the nearest regional office listed below for details.**

The following classifications qualify for a minimum of 90-percent Alaska resident hire preference:

Boilermakers	Equipment Operators	Plumbers and Pipefitters
Bricklayers	Insulation Workers	Roofers
Carpenters	Ironworkers	Surveyors
Cement Masons	Laborers	Truck Drivers
Culinary Workers	Mechanics	Welders
Electricians	Painters	

This determination became effective July 1, 2003, and remains in effect until June 30, 2005. A new determination will be made effective July 1, 2005. Contractors must contact the department to receive a copy of the new determination.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.

**Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
<http://labor.state.ak.us/lss/home.htm>**

Anchorage

3301 Eagle Street, Suite 301
Anchorage, Alaska 99503-4149
Phone: (907) 269-4900

Email:
Anchorage_LSS-WH@labor.state.ak.us

Juneau

P.O. Box 21149
Juneau, Alaska 99802-1149
Phone: (907) 465-4842

Email:
Juneau_LSS-WH@labor.state.ak.us

Fairbanks

Regional State Office Building
675 7th Avenue, Station J-1
Fairbanks, Alaska 99701-4593
Phone: (907) 451-2886

Email:
Fairbanks_LSS@labor.state.ak.us

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

<u>Company Name</u>	<u>Date of Debarment</u>	<u>Debarment Expires</u>
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No companies are currently debarred.

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR	
Boilermakers								
						VAC		
A0101	Boilermaker (Journeyman)	34.48	8.02	7.50	0.74	1.60	52.34	
Bricklayers & Blocklayers **See note on last page if remote site								
						L&M		
A0201	Blocklayer	30.88	5.15	7.25	0.40	0.10	43.78	
	Bricklayer							
	Marble or Stone Mason							
	Refractory Worker (Firebrick, Plastic, Castable, and Guniting Refractory Applications)							
	Terrazzo Worker							
	Tile Setter							
						L&M		
A0203	Marble & Tile Finisher	25.45	5.15	7.25	0.40	0.10	38.35	
	Terrazzo Finisher							
						L&M		
A0204	Terrazzo Applicator	28.79	5.15	7.25	0.40	0.10	41.69	
						L&M		
A0202	Tuck Pointer Caulker	30.88	5.15	7.25	0.40	0.10	43.78	
	Cleaner (PCC)							
Carpenters, Region I (North of N63 Latitude) **See note on last page if remote site								
						L&M		
N0301	Carpenter (Journeyman)	31.40	4.50	8.41	0.60	0.10	45.01	
	Drywall Applicator or Lather							
						L&M		
N0304	Fire or Flood Repair Work	31.98	4.50	8.41	0.60	0.10	45.59	
Carpenters, Region II (South of N63 Latitude) **See note on last page if remote site								
						L&M	SAF	
S0301	Carpenter (Journeyman)	29.08	5.15	7.90	0.60	0.10	0.10	42.93
						L&M	SAF	
S0302	Lather/Acoustical	29.08	5.15	7.90	0.60	0.10	0.10	42.93
Cement Masons, Region I (North of N63 Latitude)								
						L&M		
N0401	Group I, including:	30.76	5.61	5.50	0.75	0.10	42.72	
	Application of Sealing Compound							
	Application of Underlayment							
	Building, General							
	Cement Mason (Journeyman)							
	Concrete Paving							
	Curb & Gutter, Sidewalk							
	Curing of All Concrete							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Cement Masons, Region I (North of N63 Latitude)							
						L&M	
N0401	Group I, including:	30.76	5.61	5.50	0.75	0.10	42.72
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating Concrete						
						L&M	
N0402	Group II, including:	30.76	5.61	5.50	0.75	0.10	42.72
	Form Setter						
						L&M	
N0403	Group III, including:	30.76	5.61	5.50	0.75	0.10	42.72
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
N0404	Group IV, including:	30.76	5.61	5.50	0.75	0.10	42.72
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Guniting Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
N0405	Group V, including:	31.29	5.61	5.50	0.75	0.10	43.25
	Plasterer						
Cement Masons, Region II (South of N63 Latitude)							
						L&M	
S0401	Group I, including:	30.51	5.61	5.50	0.75	0.10	42.47
	Application of Sealing Compound						
	Application of Underlayment						
	Building, General						
	Cement Mason (Journeyman)						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Cement Masons, Region II (South of N63 Latitude)							
						L&M	
S0401	Group I, including: Screed Pin Setter Spackling/Skim Coating Concrete	30.51	5.61	5.50	0.75	0.10	42.47
						L&M	
S0402	Group II, including: Form Setter	30.51	5.61	5.50	0.75	0.10	42.47
						L&M	
S0403	Group III, including: Concrete Saw (self-powered) Curb & Gutter Machine Floor Grinder Pneumatic Power Tools Power Chipping & Bushing Sand Blasting Architectural Finish Screed & Rodding Machine Operator Troweling Machine Operator	30.51	5.61	5.50	0.75	0.10	42.47
						L&M	
S0404	Group IV, including: Application of All Composition Mastic Application of All Epoxy Material Application of All Plastic Material Finish Colored Concrete Guniting Nozzleman Hand Powered Grinder Tunnel Worker	30.51	5.61	5.50	0.75	0.10	42.47
						L&M	
S0405	Group V, including: Plasterer	31.04	5.61	5.50	0.75	0.10	43.00
Culinary Workers * See note on last page							
						LEG	
A0501	Baker/Cook	20.89	1.75	4.02		0.05	26.71
						LEG	
A0503	General Helper Housekeeper Janitor Kitchen Helper	18.25	1.75	4.02		0.05	24.07
						LEG	
A0504	Head Cook	21.36	1.75	4.02		0.05	27.18
						LEG	
A0505	Head Housekeeper Head Kitchen Help	18.61	1.75	4.02		0.05	24.43
Dredgemen **See note on last page if remote site							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR	
Dredgemen **See note on last page if remote site								
						L&M		
A0601	Assistant Engineer, including: Craneman Electrical Generator Operator (primary pump/power barge/dredge) Engineer Welder	32.00	5.95	5.00	0.60	0.05	43.60	
						L&M		
A0602	Assistant Mate (deckhand)	30.98	5.95	5.00	0.60	0.05	42.58	
						L&M		
A0603	Fireman	31.37	5.95	5.00	0.60	0.05	42.97	
						L&M		
A0605	Leverman Clamshell	34.21	5.95	5.00	0.60	0.05	45.81	
						L&M		
A0606	Leverman Hydraulic	32.67	5.95	5.00	0.60	0.05	44.27	
						L&M		
A0607	Mate & Boatman	32.00	5.95	5.00	0.60	0.05	43.60	
						L&M		
A0608	Oiler	31.37	5.95	5.00	0.60	0.05	42.97	
Electricians								
						L&M	LEG	
A0701	Inside Cable Splicer	33.72	6.75	7.86	0.55	0.20	0.15	49.23
						L&M	LEG	
A0702	Inside Journeyman Wireman, including: Communications and Technicians	31.97	6.75	7.81	0.55	0.20	0.15	47.43
						L&M	LEG	
A0704	Journeyman Lineman, including: Equipment Operator Technician	36.05	6.75	10.98	0.55	0.20	0.15	54.68
						L&M	LEG	
A0706	Material Handler	21.98	5.65	3.66	0.15	0.05	0.15	31.64
						L&M	LEG	
A0703	Outside Cable Splicer	37.80	6.75	11.03	0.55	0.20	0.15	56.48
						L&M	LEG	
A0705	Powderman	34.05	6.75	10.92	0.55	0.20	0.15	52.62
						L&M	LEG	
A0707	Tree trimmer shredder	24.85	6.75	10.65	0.55	0.20	0.15	43.15
Elevator Workers								
						L&M	VAC	
A0802	Elevator Constructor	27.61	7.28	4.37	0.37	0.10	2.21	41.94
						L&M	VAC	
A0803	Elevator Constructor Mechanic	39.45	7.28	4.37	0.37	0.10	3.16	54.73
Heat & Frost Insulators/Asbestos Workers								

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Heat & Frost Insulators/Asbestos Workers							
						SAF	
A0903	Asbestos Abatement/General Demolition All Systems	26.45	5.94	2.81	0.60	0.12	35.92
						SAF	
A0902	Asbestos Abatement-Mechanical Systems	26.45	5.94	2.81	0.60	0.12	35.92
						SAF	
A0904	Insulator, Group II	30.71	6.18	3.06	0.60	0.12	40.67
						SAF	
A0905	Insulator, Group III	29.71	6.18	4.06	0.60	0.12	40.67
						SAF	
A0906	Insulator, Group IV	28.71	6.18	5.06	0.60	0.12	40.67
						SAF	
A0907	Insulator, Group V	25.11	6.18	8.66	0.60	0.12	40.67
Helicopter							
						VAC	
A1005	Helicopter Mechanic (normal base of operations)	13.97	0.66			0.40	15.03
						VAC	ONT
A1006	Helicopter Mechanic (remote base of operations)	13.97	0.66			0.40	2.69 17.72
IronWorkers **See note on last page if remote site							
						L&M	
A1103	Fence/Barrier Installer Guard Rail Installer	25.20	6.34	7.65	0.76	0.27	40.22
						L&M	
A1104	Guard Rail Layout Man	25.94	6.34	7.65	0.76	0.27	40.96
						L&M	
A1102	Helicopter Tower	29.70	6.34	7.90	0.76	0.27	44.97
						L&M	
A1101	Ironworkers, including: Bender Operator Bridge & Structural Machinery Mover Ornamental Reinforcing Rigger, including Stage Construction Sheeter Signalman Welder	28.70	6.34	7.90	0.76	0.27	43.97
Laborers **See note on last page if remote site							
						L&M	LEG
A1201	Group I including: Asphalt Worker (shovelman, plant crew) Brush Cutter Camp Maintenance Laborer	25.22	5.61	5.75	0.70	0.15	0.15 37.58

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Laborers **See note on last page if remote site								
						L&M	LEG	
A1201	Group I including:	25.22	5.61	5.75	0.70	0.15	0.15	37.58
	Carpenter Tender or Helper							
	Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							
	Ditch Digger							
	Dumpman							
	Environmental Laborer (asbestos, hazard/toxic waste, oil spill)							
	Fence Installer							
	Fire Watch Laborer							
	Flagman							
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro-seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Scaffold Building & Erecting							
	Slurry Work							
	Stake Hopper							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							
						L&M	LEG	
A1202	Group II, including:	26.00	5.61	5.75	0.70	0.15	0.15	38.36
	Burning & Cutting Torch							
	Cement or Lime Dumper or Handler (sack or bulk)							
	Choker Splicer							
	Chucktender (wagon, air-track & hydraulic drills)							
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorm)							
	Culvert Pipe Laborer							
	Environmental Laborer (marine work)							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Laborers **See note on last page if remote site								
A1202	Group II, including:	26.00	5.61	5.75	0.70	L&M	LEG	38.36
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Gunite Operator							
	Hod Carrier							
	Jackhammer or Pavement Breaker (more than 45 pounds)							
	Laser Instrument Operator							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							
A1203	Group III, including:	26.68	5.61	5.75	0.70	L&M	LEG	39.04
	Bit Grinder							
	Camera/Tool/Video Operator							
	Guardrail Machine Operator							
	High Rigger & Tree Topper							
	High Scaler							
	Multiplate							
	Plastic Welding							
	Slurry Seal Squeegee Man							
	Traffic Control Supervisor							
	Welding Certified (in connection with laborer's work)							
A1204	Group IIIA	29.18	5.61	5.75	0.70	L&M	LEG	41.54
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Drill Doctor (in the field)							
	Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)							
	Licensed Powderman							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Pipelayers							
A1206	Group IIIB	29.88	5.61	5.75	0.70	L&M	LEG	42.24
	Federally Licensed Powderman (Responsible Person in Charge)							
	Grade Checking (setting or transferring of grade marks, line and grade)							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Laborers **See note on last page if remote site							
A1205	Group IV	17.27	5.61	5.75	0.70	L&M 0.15	LEG 0.15 29.63
	Final Building Cleanup						
Millwrights							
A1251	Millwright (Journeyman)	32.37	4.50	7.60	1.00	L&M 0.25	45.72
A1252	Millwright Welder	32.96	4.50	7.60	1.00	L&M 0.25	46.31
Painters, Region I (North of N63 Latitude)							
N1301	Group I, including:	27.73	5.64	8.22	0.40	L&M 0.20	42.19
	Brush						
	Paper						
	Roller						
	Vinyl						
N1302	Group II, including:	28.23	5.64	8.22	0.40	L&M 0.20	42.69
	Buffer Operator						
	Finish Metals						
	Floorcoverer						
	Hazardous Material Handler						
	Lead Based Paint Abatement						
	Pot Tender						
	Radon Mitigation						
	Sandblast						
	Spray						
	Structural						
	Taping & Texturing						
N1304	Group IV	27.33	5.64	6.10	0.47	VAC 1.13	40.67
	Glazier						
Painters, Region II (South of N63 Latitude)							
S1301	Group I including:	24.80	5.64	6.91	0.80	L&M 0.85	39.00
	Brush						
	General Painter						
	Hand Taper/Drywall						
	Paper						
	Sign						
	Structural Steel						
	Swing Stage						
	Vinyl						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR	
Painters, Region II (South of N63 Latitude)								
						L&M		
S1302	Group II including: Epoxy Industrial Painter Pot Tender Sand Blast Spray Tar Applicator	25.60	5.64	6.91	0.80	0.85	39.80	
						L&M		
S1303	Group III including: Machine Taper/Drywall	25.00	5.64	6.91	0.80	0.85	39.20	
						L&M		
S1304	Group IV Glazier	28.00	5.64	6.16	0.80	0.07	40.67	
						L&M		
S1305	Group V including: Carpet Installer Floor Applicator Floorcoverer Linoleum Installer Seamless Floor Applicator Soft Tile Installer	27.07	5.64	2.73	0.50	0.07	36.01	
						L&M		
S1306	Group VI including: Steeple Jack Tower	26.60	5.64	6.91	0.80	0.85	40.80	
Piledrivers **See note on last page if remote site								
						L&M		
A1401	Assistant Dive Tender, Piledriver, Skiff Operator	29.14	4.50	7.40	0.80	0.05	41.89	
						L&M		
A1402	Carpenter, Piledriver	30.30	4.50	7.40	0.80	0.05	43.05	
						L&M		
A1406	Dive Tender	32.78	4.50	7.40	0.80	0.05	45.53	
						L&M		
A1405	Diver (standby)	33.78	4.50	7.40	0.80	0.05	46.53	
						L&M		
A1404	Diver (working)	67.56	4.50	7.40	0.80	0.05	80.31	
						L&M		
A1403	Piledriver-Welder	30.90	4.50	7.40	0.80	0.05	43.65	
						L&M		
A1407	Sheet Stabber	30.14	4.50	7.40	0.80	0.05	42.89	
Plumbers, Region I (North of N63 Latitude)								
						L&M	S&L	
N1501	Journeyman Pipefitter Plumber	32.96	5.25	9.75	0.20	1.10	0.50	49.76

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Plumbers, Region I (North of N63 Latitude)								
						L&M	S&L	
N1501	Journeyman Pipefitter	32.96	5.25	9.75	0.20	1.10	0.50	49.76
	Welder							
Plumbers, Region II (South of N63 Latitude)								
						L&M		
S1501	Journeyman Pipefitter	31.30	6.82	5.40	1.40	0.20		45.12
	Plumber							
	Welder							
Plumbers, Region IIA (1st Judicial District)								
						L&M		
X1501	Journeyman Pipefitter	29.59	4.15	6.75	1.15	0.24		41.88
	Plumber							
	Welder							
Power Equipment Operators **See note on last page if remote site								
						L&M		
A1601	Group I, including:	32.67	5.95	5.00	0.60	0.05		44.27
	Asphalt Roller							
	Back Filler							
	Barrier Machine (Zipper)							
	Batch Plant Operator, (batch & mixer over 200 yards per hour)							
	Beltcrete with Power Pack & similar conveyors							
	Bending Machine							
	Boat Coxwain							
	Bulldozer							
	Cableways, Highlines & Cablecars							
	Cleaning Machine							
	Coating Machine							
	Concrete Hydro Blaster							
	Cranes (45 tons & under or 150 feet) of boom & under, (including jib & attachments)							
	(a) Backhoes, Clamshells, Draglines, Gradalls (3 yards & under), Shovels							
	(b) Hydralifts or Transporters, (all track or truck type)							
	(c) Derricks							
	Crushers							
	Deck Winches, Double Drum							
	Ditching or Trenching Machine (16 inch or over)							
	Drilling Machines, Core, Cable, Rotary and Exploration							
	Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine							
	Helicopters							
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat							
	Hydro Ax, Feller Buncher & similar							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators **See note on last page if remote site							
A1601	Group I, including:	32.67	5.95	5.00	0.60	L&M	44.27
	Loaders:						
	(a) Forklifts (with power boom & swing attachment)						
	(b) Front End & Overhead, (2-1/2 yards through 5 yards)						
	(c) Loaders, (with forks or pipe clamp)						
	(d) Loaders, (elevating belt type, Euclid & similar types)						
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer						
	Micro Tunneling Machine						
	Mixers: Mobile type with hoist combination						
	Motor Patrol Grader						
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield						
	Operator on Dredges						
	Piledriver Engineer, L.B. Foster Puller or similar paving breaker						
	Power Plant Turbine Operator 200 k.w. & over (power plants or combination of power units over 300 k.w.)						
	Sauerman-Bagley						
	Scraper (through 40 yards)						
	Service Oiler/Service Engineer						
	Shot Blast Machine						
	Sideboom (under 45 tons)						
	Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine						
	Sub Grader (Gurries, C.M.I. & C.M.I. Roto Mills & similar types)						
	Tack Tractor						
	Truck Mounted Concrete Pump, Conveyor & Creter						
	Unlicensed Off-Road Hauler						
	Wate Kote Machine						
A1602	Group IA, including:	34.21	5.95	5.00	0.60	L&M	45.81
	Camera/Tool/Video Operator (Slipline)						
	Cranes (over 45 tons or 150 feet including jib & attachments)						
	(a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)						
	(b) Tower Cranes						
	Loaders (over 5 yards)						
	Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for asphalt)						
	Power Plants (1000 k.w. & over)						
	Quad						
	Scrapers (over 40 yards)						
	Screed						
	Sidebooms (over 45 tons)						
	Slip Form Paver, C.M.I. & similar types						
A1603	Group II, including:	32.00	5.95	5.00	0.60	L&M	43.60
	Batch Plant Operator (batch & mixer 200 yards per hour & under)						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Power Equipment Operators **See note on last page if remote site								
							L&M	
A1603	Group II, including:	32.00	5.95	5.00	0.60	0.05		43.60
	Boiler - Fireman							
	Cement Hogs & Concrete Pump Operator							
	Certified Grade Technician							
	Conveyors (except those listed in Group I)							
	Hoists on Steel Erection, Towermobiles & Air Tuggers							
	Horizontal/Directional Drill Locator							
	Loaders, Elevating Grader, Dumor & similar							
	Locomotives, Rod & Geared Engines							
	Mixers							
	Screening, Washing Plant							
	Sideboom (cradling rock drill, regardless of size)							
	Skidder							
	Trenching Machines (under 16 inches)							
							L&M	
A1604	Group III, including:	31.37	5.95	5.00	0.60	0.05		42.97
	"A" Frame Trucks, Deck Winches, (single power drum)							
	Bombardier (tack or tow rig)							
	Boring Machine							
	Brooms, Power							
	Bump Cutter							
	Compressor							
	Farm Tractor							
	Forklift, Industrial Type							
	Gin Truck or Winch Truck (with poles when used for hoisting)							
	Grade Checker & Stake Hopper							
	Hoists, Air Tuggers, Elevators							
	Loaders:							
	(a) Elevating-Athey, Barber Greene & similar types							
	(b) Forklifts or Lumber Carrier (on construction job sites)							
	(c) Forklifts, (with Tower)							
	(d) Overhead & Front End, (under 2-1/2 yards)							
	Locomotives: Dinkey (air, steam, gas & electric) Speeders							
	Mechanics, Light Duty							
	Mixers, (concrete mixers & batch 200 yards per hour & under)							
	Oil, Blower Distribution							
	Posthole Digger, Mechanical							
	Pot Fireman (power agitated)							
	Power Plant, Turbine Operator, (under 300 k.w.)							
	Pumps, Water							
	Roller, (other than Plantmix)							
	Saws, Concrete							
	Straightening Machine							
	Tow Tractor							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	L&M	THR
Power Equipment Operators **See note on last page if remote site								
A1605	Group IV, including:	25.95	5.95	5.00	0.60	0.05	L&M	37.55
	Drill Helper							
	Parts & Equipment Coordinator							
	Rig Oiler/Assistant Engineer (over 85 tons or 100 foot boom)							
	Spotter							
	Steam Cleaner							
	Swamper (on trenching machines or shovel type equipment)							
Roofers, Region I (North of N63 Latitude)								
N1701	Roofer & Waterproofer	31.62	3.43	6.26	0.31	0.05	L&M	41.67
Roofers, Region II (South of N63 Latitude)								
S1701	Roofer & Waterproofer	29.62	3.43	6.26	0.31	0.05	L&M	39.67
Sheet Metal Workers, Region I (North of N63 Latitude)								
N1801	Sheet Metal Journeyman	35.62	4.95	8.31	1.12	0.25	L&M	50.25
	Air Balancing and duct cleaning of HVAC systems							
	Brazing, soldering or welding of metals							
	Demolition of sheet metal HVAC systems							
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work							
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment							
	Fabrication and installation of louvers and hoods							
	Fabrication and installation of sheet metal lagging							
	Fabrication and installation of stainless steel commercial or industrial food service equipment							
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work							
	Metal lavatory partitions							
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erections of sheet metal work							
	Sheet Metal shelving							
	Sheet Metal venting, chimneys and breaching							
	Skylight installation							
Sheet Metal Workers, Region II (South of N63 Latitude)								
S1801	Sheet Metal Journeyman	32.58	5.10	7.21	1.00	0.30	L&M	46.19
	Air Balancing and duct cleaning of HVAC systems							
	Brazing, soldering or welding of metals							
	Demolition of sheet metal HVAC systems							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sheet Metal Workers, Region II (South of N63 Latitude)							
						L&M	
S1801	Sheet Metal Journeyman	32.58	5.10	7.21	1.00	0.30	46.19
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work						
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment						
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work						
	Metal lavatory partitions						
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erections of sheet metal work						
	Sheet Metal shelving						
	Sheet Metal venting, chimneys and breaching						
	Skylight installation						
Sprinkler Fitters							
						L&M	
A1901	Sprinkler Fitter	33.30	6.10	6.80	0.30	0.10	46.60
Surveyors **See note on last page if remote site							
						L&M	
A2003	Associate Party Chief (including Instrument Person & Head Chain Person)	30.37	5.63	5.12	0.60	0.05	41.77
						L&M	
A2006	Chain Person (for crews with more than 2 people)	26.84	5.63	5.12	0.60	0.05	38.24
						L&M	
A2001	Chief of Parties	33.15	5.63	5.12	0.60	0.05	44.55
						L&M	
A2002	Party Chief (including Office Tech & Line & Grade Technician)	32.10	5.63	5.12	0.60	0.05	43.50
						L&M	
A2005	Stake Hop/Grademan	27.99	5.63	5.12	0.60	0.05	39.39
Truck Drivers/Surveyors **See note on last page if remote site							
						L&M	
A2102	Group 1A including: Chief of Parties Dump Trucks (including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards) Jeeps (driver under load)	33.15	5.63	5.12	0.60	0.05	44.55
						L&M	
A2101	Group I including: Air/Sea Traffic Controllers Ambulance/Fire Truck Driver (EMT Certified)	32.10	5.63	5.12	0.60	0.05	43.50

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Truck Drivers/Surveyors **See note on last page if remote site								
							L&M	
A2101	Group I including:	32.10	5.63	5.12	0.60	0.05		43.50
	Boat Coxswain							
	Captains & Pilots (air & water)							
	Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)							
	Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards							
	Helicopter Transporter							
	Line & Grade Technician							
	Lowboys (including attached trailers & jeeps, up to & including 12 axles)							
	Party Chief							
	Ready-mix (over 12 yards up to & including 15 yards)							
	Semi with Double Box Mixer							
							L&M	
A2103	Group II including:	31.05	5.63	5.12	0.60	0.05		42.45
	All Delta's, Commanders, Rollagons, & similar equipment							
	Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards)							
	Lowboys (including attached trailers & jeeps up to & including 8 axles)							
	Material Coordinator & Purchasing Agent							
	Mechanics							
	Ready-mix (over 7 yards up to & including 12 yards)							
	Super Vac Truck/Cacasco Truck/Heat Stress Truck							
	Tireman, Heavy Duty							
	Turn-O-Wagon or DW-10 (not self loading)							
							L&M	
A2104	Group III including:	30.37	5.63	5.12	0.60	0.05		41.77
	Associate Party Chief (including Instrument Person, Head Chain Person)							
	Batch Trucks (8 yards & up)							
	Construction & Material Safety Technician							
	Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards)							
	Expeditor (electrical & pipefitting materials)							
	Greaser - Shop							
	Oil Distributor Driver							
	Partsman							
	Thermal Plastic Layout Technician							
	Traffic Control Technician							
	Trucks/Jeeps (push or pull)							
	Water Wagon (when pulled by Euclid or similar type equipment)							
							L&M	
A2105	Group IV including:	29.90	5.63	5.12	0.60	0.05		41.30
	Air Cushion or similar type vehicle							
	All Terrain Vehicle							
	Boom Truck/Knuckle Truck (over 5 tons)							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Truck Drivers/Surveyors **See note on last page if remote site								
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							L&M		
A2105	Group IV including:	29.90	5.63	5.12	0.60	0.05		41.30	
	Buggymobile								
	Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)								
	Bus Operator (over 30 passengers)								
	Combination Truck-Fuel & Grease								
	Compactor (when pulled by rubber tired equipment)								
	Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards)								
	Dumpster								
	Expeditor (general)								
	Fire Truck/Ambulance Driver								
	Flat Beds, Dual Rear Axle								
	Foam Distributor Truck Dual Axle								
	Front End Loader with Fork								
	Fuel Truck, Fuel Handler with Truck								
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating over 5 tons)								
	Grease Truck								
	Hydro Seeder, Dual Axle								
	Hyster Operators (handling bulk aggregate)								
	Loadmaster (air & water operations)								
	Lumber Carrier								
	Ready Mix, (up to & including 7 yards)								
	Rigger (air/water/oilfield)								
	Semi or Truck & Trailer								
	Stringing Truck								
	Tireman, Light Duty								
	Track Truck Equipment								
	Vacuum Truck, Truck Vacuum Sweeper								
	Warehouseperson								
	Water Truck, Dual Axle								
	Water Wagon, Semi								

							L&M		
A2106	Group V including:	29.26	5.63	5.12	0.60	0.05		40.66	
	Batch Truck (up to & including 7 yards)								
	Boom Truck/Knuckle Truck (up to & including 5 tons)								
	Buffer Truck								
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)								
	Bus Operator (up to 30 passengers)								
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)								
	Flat Beds, Single Rear Axle								
	Foam Distributor Truck Single Axle								

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Truck Drivers/Surveyors **See note on last page if remote site								
						L&M		
A2106	Group V including:	29.26	5.63	5.12	0.60	0.05		40.66
	Fuel Handler (station/bulk attendant)							
	Gear/Supply Truck							
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating 5 tons & under)							
	Gravel Spreader Box Operator on Truck							
	Hydro Seeders, Single axle							
	Pickups (pilot cars & all light-duty vehicles)							
	Rigger, Warehouse operation							
	Tack Truck							
	Team Drivers (Horses, Mules, & similar equipment)							
	Water Truck, Single Axle							
						L&M		
A2107	Group VI including:	27.99	5.63	5.12	0.60	0.05		39.39
	Rigger							
	Stakehop/Grademan							
						L&M		
A2108	Group VII including:	26.84	5.63	5.12	0.60	0.05		38.24
	Chainperson (for crews with more than 2 people)							
	Swamper/Helper							
Tunnel Workers, Laborers **See note on last page if remote site								
						L&M	LEG	
A2201	Group I, including:	27.74	5.61	5.75	0.70	0.15	0.15	40.10
	Brakeman							
	Mucker							
	Nipper							
	Topman & Bull Gang							
	Tunnel Track Laborer							
						L&M	LEG	
A2202	Group II, including:	28.60	5.61	5.75	0.70	0.15	0.15	40.96
	Burning & Cutting Torch							
	Concrete Laborer							
	Jackhammer							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							
	Pipelayer Helper							
						L&M	LEG	
A2203	Group III, including:	29.35	5.61	5.75	0.70	0.15	0.15	41.71
	Miner							
	Retimberman							
						L&M	LEG	
A2204	Group IIIA, including:	32.10	5.61	5.75	0.70	0.15	0.15	44.46
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Drill Doctor (in the field)							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Tunnel Workers, Laborers **See note on last page if remote site							

						L&M	LEG	
A2204	Group IIIA, including:	32.10	5.61	5.75	0.70	0.15	0.15	44.46
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)							
	Licensed Powderman							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Pipelayer							

						L&M	LEG	
A2206	Group IIIB, including:	32.87	5.61	5.75	0.70	0.15	0.15	45.23
	Federally Licensed Powderman (Responsible Person in Charge)							
	Grade Checking (setting or transferring of grade marks, line and grade)							

Tunnel Workers, Power Equipment Operators **See note on last page if remote site							
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						L&M	
A2207	Group I	35.93	5.95	5.00	0.60	0.05	47.53

						L&M	
A2208	Group IA	37.63	5.95	5.00	0.60	0.05	49.23

						L&M	
A2209	Group II	35.20	5.95	5.00	0.60	0.05	46.80

						L&M	
A2210	Group III	34.50	5.95	5.00	0.60	0.05	46.10

						L&M	
A2211	Group IV	28.54	5.95	5.00	0.60	0.05	40.14

* A remote site is isolated and relatively distant from the amenities of civilization, and usually far from the employee's home. As a condition of employment, the workers must eat, sleep, and socialize at the work site and remain there for extended periods.

** This classification must receive board and lodging under certain conditions. A per diem option of \$75 is an alternative to providing meals and lodging. See page v for an explanation.