

State of Alaska
Department of Labor and Workforce Development
Labor Standards and Safety Division
Occupational Safety and Health

AKOSH
Evaluation Report for FY2024

Combined Report Period
October 1, 2023 through September 30, 2024

Plan Approval: August 10, 1973
Certification: September 13, 1977
Final Approval: September 28, 1984

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Commissioner
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I. Introduction

History

Alaska's original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 – 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976, and received 18(e) certification on September 13, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor on September 28, 1984.

This combined Report (FFY24) outlines our progress towards accomplishing the goals of the FY24 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan as well as a summary of the results of the FY24 – FY28 Strategic Plan. These plans are intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Commissioner Cathy Muñoz heads the Department. Director Tanya Keith heads the Labor Standards and Safety Division, which is divided into two sections: Enforcement and Consultation and Training. The Enforcement section has the Chief of Enforcement who supervises one Occupational Health and Safety (OHS) Analyst, 5 Industrial Hygienist (IH) positions, 6 Safety & Compliance officer positions, one (1) Whistleblower Investigator 3, and one (1) Project Assistant who supervises two (2) Office Assistant II positions. The Consultation and Training section has the Chief of Consultation and Training who supervises one (1) OHS Analyst, 3 IH positions, 7 Safety & Compliance consultant positions, and one (1) Office Assistant II position.

AKOSH Personnel Chart

Anchorage

Enforcement		Consultation & Training		Administration	
W. Dale Williamson	Chief	J. Mitch Wallace <i>Acting</i>	Chief	Tanya Keith	Director
<u>Enforcement Officers</u>		<u>Consultants</u>		<u>Administration</u>	
SueLynn Watts	Assistant Chief	J. Mitch Wallace	Assistant Chief	Yana Rekoun	Admin Officer 2
Marlon Kelly	Safety	Christian Hendrickson	Safety	Clint Dallas	Admin Assistant 3
Paul Janis	Safety	Bradley Buchner	Safety	Cleo Sweetman	Admin Assistant 1
J. Forrest Salley	Safety	Rodney Bracken	Safety	Maurice Hines	Admin Assistant 1
Nikki Dunnam	Safety	Michael Flint	Safety	Theric Austin	Regulations Spec 2
Christopher Madrid	Health	Vacant	Safety**		
Melody Russo	Health	Heather Miles	Health	Viki Kelly	Project Assistant
Vacant	Health**	Gina Agron	Health	Sheryl Smith	Office Assistant 2
Anthony Robinson	Health	Tou Xiong	Health	Ton Carlos	Office Assistant 2
Donald Gum	Health			Connor Hosier	Office Assistant 2
Sean Eichrodt	Investigator 3*				

Juneau

<u>Enforcement Officers</u>		<u>Consultants</u>		<u>Administration</u>	
Mark Kennard	Safety	Lauri Bitz	Safety	Tina St. Clair	Admin Assistant 1

Fairbanks

<u>Enforcement Officers</u>		<u>Consultants</u>		Liz Hillman	Admin Assistant 2
Andy Pierce	Safety	Adante Jones	Safety		

Note:

* This position performs the duties of the Discrimination Officer.

** AKOSH has already recruited or in the process of recruiting for these positions.

AKOSH Personnel changes breakdown by quarters:

<i>1st Quarter – 10/01/2023 through 12/31/2023</i>		
Enforcement		
	Anthony Robinson	Transferred to IH within Enforcement
	Marlon Kelly	Hired as Safety Enforcement
	Viki Kelly	Transferred to Project Assistant for AKOSH
Consultation		
	N/A	
Administration		
	Ronda Elliott	Hired as Admin Assistant 2 in Fairbanks
	Clint Dallas	Reclassified to Admin Assistant 3

<i>2nd Quarter – 01/01/2024 through 03/31/2024</i>		
Enforcement		
	Sheryl Smith	Hired as Office Assistant 2
Consultation		
	Christopher Schmieskamp	Hired as Safety Consultant
Administration		
	Ronda Elliott	Resigned
	Liz Hillman	Hired as Admin Assistant 2 in Fairbanks

<i>3rd Quarter – 04/01/2024 through 06/30/2024</i>		
Enforcement		
	John Osborne	Resigned
	John Allen	Resigned
Consultation		
	Christopher Schmieskamp	Resigned

<i>4th Quarter – 07/01/2024 through 09/30/2024</i>		
Enforcement		
	Anita Burke	Was not retained
	Donald Gum	Hired as Health Enforcement
	Andrew Pierce	Hired as Safety Enforcement
	Antoneil Carlos	Hired as Office Assistant 2
Consultation		
	Elaine Banda	Retired

II. Summary of Results Related to Annual Performance Plan for Both 21(d) and 23(g) Grants.

AKOSH Five Year Strategic Goal 1:

Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities through AKOSH enforcement and consultation and training programs activities.

Strategic Performance Goal # 1.1	Reduce the rate of workplace fatalities per 100,000 employees within AKOSH jurisdiction by at least 10% by the end of FFY 2028 (five-year total).
Strategy	<ul style="list-style-type: none"> • Concentrate on the primary causes of fatalities and the industries where fatalities take place to include construction, healthcare, seafood processing and transportation and warehousing industries. • Influence attitudes about workplace safety and health in Alaska through consultative outreach and training efforts to encourage employers to seek voluntary compliance measures, focusing on employers who have not received consultation services. • Make safety and health information and materials easily accessible to employers and workers.
Performance Indicator(s)	The annual and 5-year total number of workplace fatalities in AKOSH jurisdiction as compared to the average number of workplace fatalities under AKOSH jurisdiction for the previous 5-year period.
Data Source(s)	OIS fatality investigation counts
Baseline	1.0 fatality per 100,000 employees (5-year strategic plan baseline, no annual baseline)
Comment	The fatality rate in Alaska for fatalities caused by circumstances under the control of AKOSH is very low. The plan does not require year-by-year reductions. The overall goal is a 10% reduction in the rate of workplace fatalities over the 5-year baseline. AKOSH monitors the number of fatalities each year by industry and targets resources to the industrial categories where fatalities are occurring.

23(g) & 21(d) PROGRAM RESULTS

Quarter	# of Fatalities	Cause of Death	NAICS Industry
1 st	1	Random act of violence	531110
2 nd	1	Fall from elevation	238990
3 rd	2	Struck By	423830
		Caught Between	213112
4 th	1	Random Act of violence	447110
FY24 Total	5		

Fatalities List:

1st quarter fatality: Weidner Property Management LLC/Alpine Apartment Homes, #1705749, event date 10/23/2023.

2nd quarter fatality: Alaska Demolition, #1729034, event date 2/16/2024

3rd quarter fatalities: Magtec Alaska, LLC, #1750207, event date 5/18/2024
Chosen Construction, #1755038, event date 6/5/2023

4th quarter fatality: Speedway Express, #1772701, event date 9/02/2024

Strategic Plan Period (FY24-28) Running Total # of Fatalities = 5

Strategic Plan Period (FY24-28) Target Rate = 0.9 / 100,000 Employees

Strategic Plan Period (FY19-28) Actual Rate = to be determined at the end FY2028

Comments: None

Annual Performance Goal #1.2	Reduce the number of worker injuries and illnesses in the construction industry (NAICS 236-238990) by focusing compliance on fall prevention, respirable crystalline silica, trenching, and excavation safety.
Strategy	<ul style="list-style-type: none"> Conduct enforcement inspections in the construction industry paying particular attention to worksites where “caught in or between”, “struck by” and “falling” incidents likely to happen. Conduct seminars, workshops, on-site consultation, and special programs in the construction industry. Target training and consultation visits towards employees and employers in the construction industry those activities most likely to experience “struck by”, “falling”, electrocution and trenching and excavation incidents.
Performance Indicator(s)	<ul style="list-style-type: none"> 150 initiated enforcement inspections in construction industry and 110 private sector construction industry consultation and training visits, Number of seminars, workshops, on-site consultations, and special programs completed in construction industry,
Data Source(s)	OIS inspection counts for the construction industry

Baseline	Enforcement: 98 average inspections per year in the construction industry from FFY 2018 to 2022. Consultation and Training: 96 average consultation and training (C&T) visits for FFY 2022.
Comment	The target number of inspections in the construction industry will be increased each year of the FFY24-28 Strategic Plan. Consultation and Training – by 35% from the baseline.

Performance Strategy Outcomes:

23(g) Enforcement:

Quarter	# Inspections
1 st	15
2 nd	8
3 rd	51
4 th	50
FY24 Total	124

21(d) Consultation:

Quarter	# Visits	# Compliance Assistance	Total Affected
1 st	71	71	71
2 nd	29	29	29
3 rd	26	26	26
4 th	14	14	14
FY24 Total	140	140	140

Note: Compliance assistance includes conferences & seminars, formal training, interpretations, and outreach assistance.

FY24 Annual Target = 150 enforcement inspections and 110 private sector construction C&T visits

FY24 Actual Outcome = 124 enforcement inspections and 140 construction C&T visits.

Comment: AKOSH Enforcement did not meet its annual goal of 150 inspections in construction industry completed in FY24. AKOSH Consultation and Training met and exceeded the projected goal of consultation visits for the year.

Annual Performance Goal # 1.3	Reduce the number of worker injuries and illnesses in the healthcare industry (NAICS 621-624410) by focusing compliance efforts on the industry.
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Strategy	<ul style="list-style-type: none"> Conduct enforcement inspections in the healthcare worksites where “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects”, and “workplace violence” incidents are most likely to happen, Conduct seminars, workshops, on-site consultation, and special programs in the healthcare industry. Target training, education and consultation services toward employers who are most likely to experience workplace injuries in the healthcare industry.
Performance Indicator(s)	<ul style="list-style-type: none"> 69 initiated enforcement inspections in the healthcare industry, 20 C&T visits in public sector and 60 C&T visits in private sector in healthcare industry Number of seminars, workshops, on-site consultations, and special programs completed in the healthcare industry.
Data Source(s)	OIS inspection counts for the healthcare industry
Baseline	<p>Enforcement - 69 average enforcement inspections per year in the healthcare industry from FFY 2019 to 2022.</p> <p>Consultation and Training: 23(g) – 5 C&T visits, 21(d) - 40 average C&T visits for FFY 2021.</p>
Comment	The target number of inspections in the health care industry will be increased each year of the FFY24-28 Strategic Plan. Consultation and Training – by 50% from the baseline.

Performance Strategy Outcomes:

23(g)	Enforcement:		Consultation:		
	Quarter	# Inspections	# Visits	# Compliance Assistance	Total Affected
	1 st	2	2	2	2
	2 nd	6	4	4	4
	3 rd	4	4	4	4
	4 th	5	0	0	0
	FY24 Total	17	10	10	10

21(d)	Consultation:			
	Quarter	# Visits	# Compliance Assistance	Total Affected
	1 st	9	11	11
	2 nd	11	13	13
	3 rd	9	9	9
	4 th	10	10	10
	FY24 Total	39	43	43

Note: Compliance Assistance includes conferences & seminars, formal training, interpretations, and outreach assistance

FY24 Annual Target = 69 enforcement inspections, 20 C&T visits in 23(g) and 60 C&T visits in 21(d)
FY24 Actual Outcome = 17 enforcement inspections and 10 C&T visits in 23(g) and 39 visits in 21(d)

Comments: Neither enforcement nor C&T met its FY24 annual projected goal for the numbers of inspections and visits in the healthcare industry.

Annual Performance Goal # 1.4	Reduce the number of worker injuries and illnesses in the seafood processing industry sector (NAICS 31171-311712, 42446-424460, and 445220) by focusing compliance efforts on the industry.
Strategy	<ul style="list-style-type: none"> • Conduct scheduled inspections in seafood processing industry paying particular attention to worksites where “falling”, “caught in or between” and “pinch-point” (including amputation) incidents are most likely to happen. • Focus consultation and outreach efforts on the causes of “falling”, “caught in or between”, and “pinch-point” (including amputation) incidents. • Target training and consultations toward those activities most likely to experience “falling”, “caught in or between” and “pinch-point” (including amputation) incidents.
Performance Indicator(s)	12 initiated enforcement inspections and 10 C&T private sector visits in the seafood processing industry.
Data Source(s)	OIS inspection counts for the seafood processing industry.
Baseline	Enforcement: 11 average enforcement inspections in the seafood processing industry from FFY 2018 to 2022. Consultation and Training: 8 average C&T visits for FFY 2022.
Comment	The target number of inspections in the seafood processing industry will be increased each year of the FFY24-28 Strategic Plan. Consultation and Training – by 75% from the baseline.

Performance Strategy Outcomes:

Enforcement:	
23(g) Quarter	# Inspections
1 st	0
2 nd	1
3 rd	3
4 th	15
FY24 Total	19

Consultation:			
21(d) Quarter	# Visits	# Compliance Assistance	Total Affected
1 st	2	2	2
2 nd	3	3	3
3 rd	7	7	7
4 th	7	7	7
FY24 Total	19	19	19

Note: Compliance assistance includes conferences & seminars, formal training, interpretations, and outreach assistance

FY24 Annual Target = 12 enforcement inspections and 10 C&T visits in the seafood processing industry

FY24 Actual Outcome = 19 enforcement inspections and 19 C&T visits in the seafood processing industry

Comments: AKOSH Enforcement and C&T met their annual goals for the number of inspections and visits in seafood processing industry.

Annual Performance Goal # 1.5	Reduce the number of worker injuries and illnesses in the transportation and warehousing industry sector (NAICS 481111-493190) by focusing compliance efforts on the industry.
Strategy	<ul style="list-style-type: none"> • Conduct enforcement inspections in the transportation and warehousing industry paying particular attention to worksites where “struck by”, “slips, trips, and falls” and “falling objects”) incidents are most likely to happen. • Focus consultation and outreach efforts on the causes of “struck by”, “slips, trips, and falls”, and “falling objects” incidents. • Target training and consultations toward those activities most likely to experience “struck by”, “slips, trips, and falls” and “falling objects” incidents.
Performance Indicator(s)	15 initiated enforcement inspections, 2 C&T visits in public sector and 20 C&T visits in private sector in the transportation & warehousing industry.
Data Source(s)	OIS inspection counts for the transportation and warehousing industry.
Baseline	Enforcement: 15 enforcement inspections in the transportation and warehousing industry in FFY 2022. Consultation and Training: 23(g) – 5 visits, 21(d) - 8 average C&T visits for FFY 2022
Comment	The target number of inspections in the transportation and warehousing industry will be increased each year of the FFY24-28 Strategic Plan. Consultation and Training – by 40% from the baseline.

Performance Strategy Outcomes:

23(g)	Enforcement:		Consultation:		
	Quarter	# Inspections	# Visits	# Compliance Assistance	Total Affected
	1 st	2	1	1	1
	2 nd	2	0	0	0
	3 rd	12	0	0	0
	4 th	5	0	0	0
	FY24 Total	21	1	1	1

21(d)	Consultation:			
	Quarter	# Visits	# Compliance Assistance	Total Affected
	1 st	11	11	11
	2 nd	11	11	11
	3 rd	3	3	3
	4 th	2	2	2
	FY24 Total	27	27	27

Note: Compliance assistance includes conferences & seminars, formal training, interpretations, and outreach assistance

FY24 Annual Target = 15 enforcement inspections, 2 C&T visits in 23(g) and 20 C&T visits in 21(d)

FY24 Actual Outcome = 21 enforcement inspections, 1 C&T visit in 23(g) and 27 C&T visits in 21(d)

Comments: AKOSH Enforcement met its annual goal for the number of inspections in transportation and warehousing industry. AKOSH C&T did not meet its annual projected goal for visits in 23(g) but met its goal for visits in 21(d).

Annual Performance Goal # 1.6a	Initiate inspections of fatalities and catastrophes within one (1) working day and other reportable incidents of one (1) hospitalization within five (5) working days for 100% of occurrences.
Strategy	Initiate inspections of fatalities and catastrophes (incidents where three or more workers are hospitalized) within one (1) working day and where one or two workers are hospitalized within five (5) working days.
Performance Indicator(s)	<ul style="list-style-type: none"> • 100% of FAT/CAT inspections initiated within one day for fatalities. • 100% of reportable incidents initiated within five working days.
Data Source(s)	OIS Accident Investigation reports
Baseline	100% within time limits (FFY 2022)

Comment	<ul style="list-style-type: none"> • The threshold of three (3) or more hospitalizations meets the federal standards for a catastrophe and the threshold of one to two hospitalizations meets state requirements. • Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an investigation will be initiated as soon as conditions permit. • Hospitalizations equates to an in-patient overnight stay of at least one night.
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Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY24 Totals	% Within Time Limits
<i>Fatalities:</i>						
Total # Fatalities:	1	1	2	1	5	100%
# Within 1 Day:	1	1	2	1	5	
% Within 1 Day:	100%	100%	100%	100	100%	
<i>Catastrophes:</i>						
3 or more patients:	0	0	0	0	0	100%
# Within 1 Day:	0	0	0	0	0	
% Within 1 Day:	0%	0%	0%	0%	0%	
<i>Hospitalizations:</i>						
2 or less patients:	3	1	7	15	31	100%
# Within 5 Days*:	3	1	7	15	31	
% Within 5 Days*:	100%	100%	100%	100%	100%	

*(Working days) – or meets requirement for delay.

Comments: AKOSH Enforcement met its annual goal for timely response to fatalities and hospitalizations.

Annual Performance Goal # 1.6b	Initiate inquiries within one (1) working day or conduct inspections within five (5) working days for 100% of formal complaints.
Strategy	Initiate inspections within five (5) working days on average or investigation within one (1) working day of worker complaints.

Performance Indicator(s)	Percent of formal complaint inquiries initiated within one (1) working day and inspections within 5 working days on average.
Data Source(s)	OIS
Baseline	99% within time limits (FFY 2022)
Comment	Inspections will be initiated as soon as conditions permit; but, when necessarily delayed due to weather or other travel restrictions beyond AKOSH control, they will be excluded from this measure. AKOSH implemented use of RRI (Rapid Response Investigation) that allows AKOSH to successfully perform timely investigation based on the employer’s report of a severe injury. The employer is to conduct its own investigation into the work-related incident and report its findings to AKOSH.

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY24 Totals	% Within Time Limits
<i>Complaint Inquiries:</i>						
# Inquiries:	2	3	0	0	5	95%
# Within 1 Day:	1	2	0	0	3	
% Within 1 Day:	50%	67%	0%	0%	60%	
<i>Complaint Inspections: (On-site)</i>						
# Inspections:	16	25	29	26	96	95%
# Within 5 Days*:	16	25	27	25	93	
% Within 5 Days*:	100%	100%	93%	96%	97%	

*(Working days) – or meets requirement for delay.

Notes: 1st Quarter - Outliers happened due to complainant delaying verification.
 3rd Quarter – Outliers happened due to building closure.
 4th Quarter – Outliers happened due to travel logistics and employer access.

Comments: Overall AKOSH Enforcement considers meeting its annual goal for timely response to address complaint via inquiries and inspections, for outliers happen due to unforeseen circumstances and outside of AKOSH control.

Annual Performance Goal # 1.6c	Reduce the average days pending of whistleblower docketed cases by 50%.
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Strategy	<ul style="list-style-type: none"> Track the average days pending and dedicate one day a week to investigate the oldest case(s) Quarterly analyze intake process for workflow improvement to strive for process efficiency. Continue working with SOA Department of Law on merit cases transfer or closures
Performance Indicator(s)	<ul style="list-style-type: none"> Reduction in average days pending by 50%
Data Source(s)	Web IMIS, OIS, and report from Discrimination Investigator
Baseline	1246 average days pending in FFY 2022.
Comment	None

Performance Strategy Outcomes:

	<i>Pending from 2022</i>	1st Quarter	2nd quarter	3rd quarter	4th quarter	FY24 Total
WB Complaints Received		18	26	25	28	97
Complaints Admin Closed		19	18	26	23	86
Complaints Docketed		0	8	3	2	13
Completed Cases		9	8	9	7	33
Dismissed		4	4	6	2	16
Withdrawn		1	0	0	1	2
Settled		3	3	2	2	10
Merit		1	1	1	2	5
Average Days to Complete	1246*	933	284	646	124	497*
Completed within 90 days		0	4	1	3	8
Pending Cases		12*	11*	5*	0*	0*

Notes: * This number reflects a running number (the most accurate value AKOSH had).

Comments: AKOSH met its annual goal to reduce the average days pending of whistleblower docketed cases.

Annual Performance Goal # 1.6d	Focus a minimum of 5% of AKOSH enforcement inspection resources toward public sector work sites.
Strategy	Conduct enforcement inspections of public sector employers

Performance Indicator(s)	25 initiated enforcement inspections in the public sector in comparison to the overall number of enforcement inspections conducted. (5% of overall projected from 23(g) Appendix D)
Data Source(s)	OIS
Baseline	9.7% or 33 enforcement inspections of the 340 total enforcement inspections conducted in public sector in FFY 2022.
Comment	None

Performance Strategy Outcomes:

Year	Running Total % of public sector inspections
FY24	17.6%
FY25	to be determined at the end of FFY25
FY26	to be determined at the end of FFY26
FY27	to be determined at the end of FFY27
FY28	to be determined at the end of FFY28
Strategic Plan Period FY24-28	to be determined at the end of FFY28

Comment: In FY24 AKOSH enforcement exceeded its projected percentage of initiated public sector inspections.

AKOSH Five Year Strategic Goal 2:
 Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance.

Annual Performance Goal # 2.1a	Develop and deliver training to workers and employers in the healthcare industry that targets the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c, 2.1.d and 2.1.e is to train at least 1,800 workers in construction, healthcare, seafood processing, transportation and warehousing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in healthcare industry. • Reduce the number of worker injuries and illnesses in the healthcare industry by focusing compliance, consultation, and promotional efforts in the industry.

Performance Indicator(s)	23(g) - 40 of formal and informal training events conducted in the healthcare industry sector and 225 of employees trained. 20 initiated public sector consultation visits. 21(d) – 30 healthcare events and at least 500 workers trained.
Data Source(s)	OIS and Report from Chief of Consultation and Training
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Annual Performance Goal # 2.1b	Develop and deliver training to workers and employers in the transportation and warehousing industry that targets the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c, 2.1.d and 2.1.e is to train at least 1,800 workers in construction, healthcare, seafood processing, transportation and warehousing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in the transportation and warehousing industry, • Target outreach training and consultations toward those activities most likely to cause “struck by”, “slips, trips, and falls” and “falling objects” incidents.
Performance Indicator(s)	23(g) – 40 formal and informal training events with at least 225 employees trained. 21(d) - 5 formal and informal training events and at least 50 employees trained.
Data Source(s)	OIS and Report from Chief of Consultation and Training
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Annual Performance Goal # 2.1c	Develop and deliver training to workers and employers in the public sector that targets the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c, 2.1.d and 2.1.e is to train at least 1,800 workers in construction, healthcare, seafood processing, transportation and warehousing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in public sector. • Target outreach training and consultations for public sector.
Performance Indicator(s)	23(g) - 50 formal and informal training events conducted in the public sector and at least 225 employees trained.
Data Source(s)	OIS and Report from Chief of Consultation and Training.
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Annual Performance Goal # 2.1d	Develop and deliver training to workers and employers in the construction industry that targets the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c, 2.1.d and 2.1.e is to train at least 1,800 workers in construction, healthcare, seafood processing, transportation and warehousing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in the construction industry with emphasis on construction to include residential, commercial, and general industry, • Target outreach training and consultations towards those activities most likely to cause “struck by” or “falling” injuries or fatalities.
Performance Indicator(s)	In 21(d) – 30 construction events and to train at least 500 workers in the construction.
Data Source(s)	OIS and Report from Chief of Consultation and Training.
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Annual Performance Goal # 2.1e	Develop and deliver training to workers and employers in the seafood industry that target the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c, 2.1.d and 2.1.e is to train at least 1,800 workers in construction, healthcare, seafood processing, transportation and warehousing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in public sector. • Target outreach training and consultations for public sector.
Performance Indicator(s)	23(g) - 50 formal and informal training events conducted in the public sector and at least 225 employees trained.
Data Source(s)	OIS and Report from Chief of Consultation and Training.
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Performance Strategy Outcomes:

***Annual Performance Goal 2.1d and 2.1e are not included in the AK FY24 23g Grant Application.*

Training Events*:

Qtr.	# Formal/Informal Training Events in Construction	# Formal/Informal Training Events in Healthcare	# Formal/Informal Training Events in Seafood Processing	# Formal/Informal Training Events in Transportation and Warehousing
1 st	71	11	2	12
2 nd	29	15	3	11
3 rd	26	13	7	3
4 th	14	10	7	2
Totals	140	49	19	28

Employees Trained*:

Qtr.	# in Construction	# in Healthcare	# in Seafood Processing	# in Transportation & Warehousing	# Trained Employees (all NAICS including public sector)
1 st	1125	184	105	432	2792
2 nd	555	334	65	325	2245
3 rd	441	514	118	125	2667
4 th	230	189	161	29	1156
Totals	2351	1221	449	911	8860

Comments: AKOSH C&T met its annual goals for the number of training events and employees trained in the emphasis industries and overall including public sector.

Annual Performance Goal # 2.2a	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates: maintain at least 7 VPP sites (both in public and private sector) over the course of the strategic plan
Strategy	<ul style="list-style-type: none"> • VPP is operated under the Consultation and Training section. • Consultation Program Manager (CPM) and VPP Coordinator are the main points of contact for the program. • Each VPP site will receive a full-site visit conducted by VPP team that consists of four consultants. Each team member will contribute by writing different portions of VPP-site visit report. • Promote the benefits of the program during enforcement inspections or consultation visits, • CPM and VPP coordinator will attend regional and national conferences. • Target promotional activity towards those businesses most likely to participate.
Performance Indicator(s)	<ul style="list-style-type: none"> • Conduct promotional activities at a minimum of two (2) industry trade fairs and conferences during FFY 2024. • Recruit one (1) new VPP site in FFY 2024 and maintain 7 VPP sites.

Data Source(s)	OIS, AKOSH annual report and a report from Chief of Consultation and Training
Baseline	7 VPP sites (5-year strategic plan baseline, no annual baseline) in FY 2022

Performance Strategy Outcomes:

Qtr	# of New Sites		
1 st	0	Number of VPP participants at beginning of FY24:	7
2 nd	0		
3 rd	0	Number of VPP participants at end of this report period:	7
4 th	0		
Total	0		

List of VPP Sites

- | | |
|----------|--|
| 1 | Alaska Clean Seas – North Slope |
| 2 | Matanuska Electric Association – Anchorage |
| 3 | ConocoPhillips Alaska, Inc. – Alpine Field – Alpine Operations |
| 4 | ConocoPhillips Alaska, Inc. – Kuparuk Area – Kuparuk |
| 5 | Fairbanks Memorial Hospital - Fairbanks |
| 6 | Insulfoam, Inc (Premier Industries) - Anchorage |
| 7 | UniSea, Inc – Dutch Harbor |

Notes: Even though there were no new VPP participants in FY24, AKOSH had processed three VPP renewals. (Please see *Significant Activities and Achievements* on pp. 32-34.)

Annual Performance Goal # 2.2b	Establish or maintain at least one partnership agreement in construction, healthcare, seafood processing, transportation and warehousing or the public sector over the course of the strategic plan.
Strategy	<ul style="list-style-type: none"> Promote the benefits of the program during enforcement inspections or consultation visits, Target promotional activity towards those businesses most likely to participate.
Performance Indicator(s)	<ul style="list-style-type: none"> Conduct promotional activities at a minimum of two (2) industry trade fairs and conferences during FFY 2024. Maintain one (1) partnership in FFY 2024.
Data Source(s)	OIS, AKOSH annual report and a report from Chief of Consultation and Training
Baseline	One (1) partnership agreement in construction in FY 2022
Comment	The goal is to maintain at least one (1) partnership agreement in any of the targeted categories during each year over the 5-year strategic plan period.

Performance Strategy Outcomes:

Current number of partnership agreements in FY 2024:

1 – Construction Partnership Agreement: AK CHASE (Construction Health and Safety Excellence program)

List of Participants in Alaska CHASE Program	
Gold Level	Davis Construction (new) Watterson Construction Dawson Construction Cornerstone General Contractors, Inc.
Blue Level	Vannoy Electric Alaska Specialized Constructors H-5 Construction Roger Hickel Contracting Prism Design and Construction LLC

Notes: AKOSH has met an annual goal of maintaining at least one (1) partnership agreement; it is in construction.

AKOSH Five Year Strategic Goal 3:
Secure public confidence through excellence in the development and delivery of AKOSH enforcement and consultation and training programs and services.

Annual Performance Goal # 3.1a	Work with OSHA Training Institute, CLEAR, Region X staff, and other sources to access training for compliance and consultation staff in basic and specialized subjects necessary to effectively carry out the AKOSH strategic and annual goals.
Strategy	<ul style="list-style-type: none"> • AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal. • AKOSH will ensure compliance officer core competency training is completed within the required timeframe of three years as outlined in AKOSH PD 16-02. • AKOSH will ensure compliance officers that investigate whistleblower complaints complete required training. • AKOSH will continue to take advantage of OTI online training as well as other courses that are offered by Federal OSHA, OTI, CLEAR, Coursemill,

Performance Indicator(s)	<ul style="list-style-type: none"> • Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 01-00-019 as amended by AKOSH PD 16-02 and the AKOSH Training Plan, • Identification of required training courses for investigators of whistleblower complaints, • Timely completion of required courses by compliance and consultation staff, • Number of staff trained who had been on board with AKOSH for at least 3 years and who had completed all required courses in a timely manner, • Staff attendance at professional development courses, seminars, and conferences.
Data Source(s)	AKOSH annual report and reports from Chief of Consultation and Training, Training Coordinator and Chief of Enforcement.
Baseline	<p>At the end of FFY 2022 AKOSH had five (5) safety and health compliance officers in enforcement who were on board with AKOSH for at least three (3) years and who had completed all required initial training courses in accordance with PD 16-02.</p> <p>AKOSH had four (4) safety and health compliance officers with Whistleblower Investigation Fundamentals class.</p>

Comments: None

Performance Strategy Outcomes:

<u>OTI Webinar Courses</u>	<u>Completed</u>
<u>OSHA 0134 – Documenting Trench Inspections (Techniques)</u> 1 Consultation	11/09/23
<u>OSHA 0188 – Safety and Health Professional Certifications</u> 2 Consultants	11/09/23
<u>OSHA 0062 – Significant Cases: Lead-Based Paint in Bridge Demolition</u> 1 Consultation	11/13/23
<u>OSHA 1051 – Introduction to Safety Standards for Safety Officers</u> 2 Enforcement	12/01/23 & 12/14/23
<u>FEMA IS – 00100.c Introduction to Incident Command System, ICS-100</u> 1 Consultation	01/12/24
<u>FEMA IS – 00200.c Basic Incident Command System for Initial Response</u> 1 Consultation	01/16/24

<u>FEMA IS – 00700.b An Introduction to the National Incident Management System</u> 1 Consultation	01/17/24
<u>OSHA 0107 – Silica: Regulatory Update and Outreach Resources</u> 1 Consultation	02/11/24
<u>OTI Courses</u>	
<u>OSHA 1000 – Initial Compliance</u> 2 Enforcement	10/14/23 - 10/24/23
<u>OSHA 2351 – Expanded Health Standards</u> 1 Enforcement	10/16/23 - 10/20/23
<u>OSHA 1250 – Introduction to Health Standards for IHs</u> 1 Enforcement	10/30/2023
<u>OSHA 0204 – National Emphasis Program (NEP) – Warehousing and Distribution Centers</u> 1 Consultation 2 Enforcement	11/09/23 & 10/19/23
<u>OSHA 0202 – Workplace Mental Health</u> 1 Consultation	11/13/2023
<u>OSHA 0013 – Control Banding: A Control-focused Risk Assessment and Management Approach for Occupational</u> 1 Consultation	11/13/2023
<u>OSHA 1241 – Introduction to Health Standards</u> 1 Enforcement	11/13/23 - 11/16/23
<u>OSHA 2221 – Respiratory Protection</u> 2 Enforcement	11/16/23
<u>OSHA 1908 – OSHA Recordkeeping for Compliance Officers</u> 1 Enforcement	11/29/23
<u>OSHA 2260 – Permit-Required Confined Space Entry</u> 1 Enforcement	12/12/23 - 12/14/23
<u>OSHA 3430 – Advanced PSM in the Chemical Industries</u> 1 Enforcement	12/14/23
<u>OSHA 2451 – Evaluation of Safety and Health Management Systems</u> 1 Enforcement	12/20/2023
<u>OSHA 0095 – Electrical Hazards Overview</u> 1 Consultation	01/29/24

<u>OSHA 0123 – Lockout/Tagout-Minor Servicing Alternatives</u> 1 Consultation	01/30/24
<u>OSHA 3008 -- Safety and Health for Oil and Gas Well Operations</u> 1 Consultation 1 Enforcement	01/30/24
<u>OSHA 3038 -- Concrete, Forms, and Shoring</u> 1 Consultation	01/31/24
<u>OSHA 3158 -- Tower Safety</u> 1 Consultation	01/31/24
<u>OSHA 1411 -- Inspection Techniques and Legal Aspects</u> 1 Enforcement	02/01/24
<u>OSHA 3328 -- Combustible Dust Hazards and Controls</u> 1 Consultation	02/01/24
<u>OSHA 2078 -- Fire Protection and Life Safety</u> 1 Consultation	02/02/24
<u>OSHA 3018 -- Excavation, Trenching, and Soil Mechanics</u> 1 Consultation	02/02/24
<u>OSHA 2208 -- Industrial Noise</u> 1 Consultation	02/06/24
<u>OSHA 2268 -- Permit-Required Confined Space Entry</u> 1 Consultation	02/06/24
<u>OSHA 9718 -- Network Leadership: Leading without Formal Authority</u> 1 Enforcement	02/09/24
<u>OSHA 0098 – Hazard Communication 2012 Compliance Directive</u> 1 Consultation	02/11/24
<u>OSHA 3088 -- Principles of Scaffolding</u> 1 Consultation	02/22/24
<u>OSHA 2548 -- Machine Guarding and Hazardous Energy Control</u> 1 Consultation	02/23/24
<u>OSHA 8508 -- Emergency Preparedness Refresher Training</u> 1 Consultation	02/28/24
<u>OSHA 3108 -- Applied Spray Finishing and Coating Principles</u> 1 Consultation	03/05/24

<u>OSHA 2721 -- Whistleblower Complaint Resolution</u> 1 Enforcement	03/14/24
<u>OSHA 3300 – Safety and Health in the Chemical Processing Industries</u> 1 Consultant	04/18/24
<u>OAH 1611 – Interview Techniques for Whistleblower Investigators</u> 1 Enforcement	04/18/24
<u>OSHA 1000 – Initial Compliance</u> 1 Enforcement	04/23/24
<u>OSHA 3090 – Electrical Standards</u> 1 Enforcement 2 Consultation	08/01/24
<u>OSHA 3106 – Steel Erection</u> 1 Consultation	08/15/24

University of Washington

<u>OSHA 500 – Trainer Course in Occupational Safety and Health Standards for Construction</u> 1 Consultation	12/01/23
<u>OSHA 511 – Occupational Safety and Health Standards for General Industry</u> 2 Consultants	12/01/23
<u>OSHA 501 – Trainer Course in Occupational Safety and Health Standards for General Industry</u> 3 Consultants	12/14/23
<u>OSHA 510 -- Occupational Safety and Health Standards for the Construction Industry</u> 1 Enforcement	03/07/24
<u>OSHA 2264 – Permit Required Confined Space Entry</u> 1 Consultant	04/24/24

Other (including In-house)

<u>NFPA 2024 Electrical Safety in the Workplace Seminar</u> 1 Consultation	10/03/23
<u>EMI – HAZWOPER</u> 1 Enforcement	10/23/23
<u>ASSP Z490 – EHS Training Standards</u> 2 Enforcement	11/15/23

<u>ASSP Vallen, Musculoskeletal Disorders in the Industrial Workplace</u> 1 Consultation	11/15/23
<u>AIHA CIH Exam Equation Sheets Explained Webinar Certificate</u> 1 Consultation	12/13/23
<u>OTI 1310 – Investigative Interviewing</u> 7 Enforcement	12/14/23
<u>OTI 9720 – Effective Writing Techniques</u> 7 Enforcement	12/15/23
<u>NCIT – Specialized Program</u> 1 Enforcement	01/02/24
<u>EMI – EPA/AHERA Inspector Refresher</u> 1 Consultation	01/22/24
<u>EMI – EPA/AHERA Asbestos Abatement Certification for Contractors and Supervisors</u> 1 Consultation	01/26/24
<u>Level 1 Criminal Investigative Interviewing Techniques</u> 1 Enforcement	02/08/24
<u>AHERA Asbestos Contractor/Supervisor Initial 40 Hour Course</u> 1 Enforcement	04/15/24
<u>Asbestos Abatement</u> 1 Enforcement	04/23/24
<u>EPA/AHERA Inspector Refresher</u> 2 Enforcement	04/26/24
<u>Building Inspector Initial 24-Hour Course</u> 1 Enforcement	05/03/24
<u>Hazardous Waste Operations & Emergency Response Refresher</u> 2 Consultation	06/19/24
<u>EPA/AHERA Asbestos Abatement Certification for Contractors and Supervisors Refresher</u> 1 Consultation	06/20/24
<u>Hazardous Painter Certification Refresher</u> 1 Consultation	06/28/24
<u>Level 1 Criminal Investigative Interviewing Technique</u> 12 Enforcement	08/08/24

<u>Investigating Reports of Sexual Misconduct</u> 1 Enforcement	08/29/24
<u>Developing a Professional Attitude: Ethics for the Regulatory Investigator</u> 1 Enforcement	09/06/24
<u>Remote Interviews</u> 1 Enforcement	09/30/24

Comments: AKOSH maintained one of the most comprehensive continuing education programs for State of Alaska employees, ensuring that enforcement officers and consultants are current in their knowledge and abilities.

Annual Performance Goal # 3.1b	Conduct quarterly self-audits of enforcement and consultation files to evaluate the effectiveness and consistency of services.
Strategy	<ul style="list-style-type: none"> • AKOSH will strive to maintain adequate and accurate inspection/investigation case files. • Problems with files will be corrected and staff will be trained to avoid future issues. • Regular audits will be completed by CSHOs, supervisors and administrative support before reports and citations are sent and/or issued to the employers and before case files are closed to ensure all the appropriate documentations are according to appropriate directives and regulations, and case files are organized and properly maintained.
Performance Indicator(s)	<ul style="list-style-type: none"> • 100% of inspections and investigation case files will be reviewed. • 100% of consultation visit files will be reviewed. • Issues identified in annuals reviews conducted by OSHA will be addressed in a reasonable time and manner.
Data Source(s)	Reports from Federal OSHA and internal quarterly self-audits.
Baseline	<p>In Enforcement: the Program Analyst and Chief of Enforcement review every case file once it has been turned in for review by the inspecting officer. Enforcement will utilize the State Internal Evaluation Program (SIEP) on an annual basis.</p> <p>In Consultation and Training for public sector files: formal quarterly audits are established and provided by the Chief of Consultation and Training to audit all VPP files and at least 10% of total case files and visits.</p> <p>In Consultation and Training for private sector files: CPM will review 20% of the consultants' case files.</p>

Comments: Consultation and Training Assistant Chief conducted 35 case file reviews during the 1st quarter, 36 in 2nd quarter, 37 in 3rd quarter, and 37 in 4th quarter.

III. 23(g) Program Activities – Total Inspections: Projected vs. Actual

Data Table III

FY 2024 PLANNED

FY 2024 ACTUAL

	Projected		# Inspections		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Private Sector Inspections	200	150	205	85	103%	57%
Overall Totals	350		290		83%	

FY 2024 PLANNED

FY 2024 ACTUAL

	Projected		# Inspections		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Public Sector Inspections	15	10	42	28	280%	280%
Overall Totals	25		70		280%	

Notes: FY 2024 AKOSH had one UPA that generated 34 inspections throughout the state and public sectors.

Comments: AKOSH enforcement was 4% away from meeting its FY24 annual goal for enforcement inspections in private and public sectors.

IV. 23(g) and 21(d) Program Activities – Total Consultation Visits: Projected vs. Actual

Data Table IV Consultation Program Activities 21(d) – Projected vs. Actual

FY 2024 PLANNED

FY 2024 ACTUAL

	Projected**		# Visits		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Private Sector Visits						
Construction		110		140		127%
Healthcare		60		39		65%
Seafood		10		19		190%
Transportation & Warehousing		20		27		135%
Other than Above		60		107		178%
Total	190	70	221	111	116%	158%
Overall Totals	260		332		127%	

Consultation Program Activities 23(g) – Projected vs. Actual

FY 2024 PLANNED

FY 2024 ACTUAL

	Projected**		# Visits		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Public Sector Visits						
Health Care		20		10		50%
Transportation & Warehousing		2		1		50%
Other than above		48		63		131%
Total	50	20	41	33	91%	132%
Overall Totals	70		74		106%	

Note: ** - These projections are annual

Comments: Overall, AKOSH C&T met its annual goals of C&T visits and activities in both private and public sectors.

V. Consultation Emphasis Program Activities for 21(d) – Projected vs. Actual

Data Table V

Activities and Areas of Emphasis		Total Projected*	Total Actual
Emphasis Safety & Health Hazards	Fall Prevention	40	251
	Manufacturing Amputations	10	180
	Respirable Crystalline Silica	25	104
SHARP and Pre-SHARP (21d)**	SHARP sites at the beginning of FFY 2024		13
	New SHARP sites	2	1
	SHARP renewals	2	1
	SHARP sites at the end of FFY 2024	15	14
	Pre-SHARP sites in FFY 2024	1	0
Compliance Assistance Activities**		200	299

Notes: * Projections are annual

** Activities are not associated with a consultation and training visit; these activities consist of doing outreach, attending conferences, providing telephonic information, researching information for employers, guest speaking, writing articles.

Comments: AKOSH C&T met its projected number of activities in areas of emphasis except SHARP and Pre-SHARP.

VI. SIGNIFICANT ACTIVITIES

AKOSH Enforcement:

1st quarter’s significant activities and achievements:

- AKOSH Whistleblower Investigator provided Whistleblower Training to Alaska Barr Association, Employment Law section. There were about 125 Alaskan attorneys in attendance.
- In November of 2023, Alaska Department of Law issued a first since 2009 *Demand Letter* concerning one of AKOSH whistleblower case.
- By the end of the first quarter AKOSH Whistleblower Investigator achieved 91.3% reduction of discrimination backlog case files.

- One of AKOSH certified trainers provided internal OTI Interviewing Techniques and Technical Writing trainings to seven AKOSH enforcement staff.

2nd quarter

- In the second quarter, AKOSH penalty structure and calculator had been adjusted to bring Alaska into compliance with federal standards for OSHA state programs.
- On January 23rd, 2024, AKOSH Enforcement Assistant Chief was a speaker at the 16th Annual Fire and Building Officials Forum5.
- February 4th to February 8th, 2024, the LSS Director and AKOSH Enforcement Assistant Chief traveled to Nashville, TN to attend OSHSPA.
- On February 27th, 2024, AKOSH renewed Local Emphasis Program (LEP) for the seafood processing industry in Alaska (see AKOSH PD 24-03 for more information).
- On March 12th, 2024, AKOSH implemented CPL 02-01-065, Compliance Directive for the Process Safety Management Of Highly Hazardous Chemicals (PSM) (see AKOSH PD 24-04 for more information).

3rd quarter

- Assistant Chief of Enforcement and AKOSH whistleblower investigator presented at the annual Governor's Safety and Health Conference with approximately 200 attendees.
- AKOSH Whistleblower Investigator designed and planned the purchase of "challenge coins" to give to individuals who demonstrate significant contributions to employee health and safety.
- During April 9th to 12th, 2024, AKOSH Enforcement Assistant Chief attended the Emergency Management Conference at the Eagan Convention Center in Anchorage.
- May 13th to May 17th, 2024, AKOSH Enforcement Assistant Chief traveled to New Jersey, to attend OSHSPA.
- In May, AKOSH Chief of Enforcement attended the Fire Association's meeting for the State of Alaska regarding the new Emergency Response standard that is being promulgated. Chief Williamson provided an overview of OSHA's proposed Emergency Responder rule for the Governor's office.
- During May 2024, AKOSH Enforcement and C&T worked together to ensure that both sections' manuals are aligned regarding employer partnership programs and how an employer's participation in these programs affects Enforcement's interactions with them.
- May 17th, 2024, AKOSH Chief of Enforcement attended a Total Worker Health presentation in Anchorage with the University of Washington.
- In May AKOSH Whistleblower Investigator closed the last case in AKOSH's backlog. No cases older than Federal Fiscal Year remain open.
- In June 2024, LSS Division Director and AKOSH Chief of Enforcement met with the Senator to discuss the possibilities of an Oil and Gas Local Emphasis Program due to the concern of recent North Slope fatalities.
- On June 25th, 2024, AKOSH Chief of Enforcement along with Wage & Hour Chief, gave a presentation to the Division of Employment and Training Services

4th quarter

- July 9th through July 11th, 2024, AKOSH Assistant Chief of Enforcement attended the Human Trafficking Workshop that was held in Anchorage.
- In July 2024, AKOSH Chief and Assistant Chief of Enforcement attended a meeting with leadership staff of the shoreside seafood processing to make suggestions regarding obtaining data to employers in identifying historical issues to focus on and improve the safety of their employees.

- On July 16th, 2024, AKOSH renewed the Local Emphasis Program (LEP) for Health Care Facilities focusing on Assisted Living Facilities in Alaska. (See AKOSH PD 24-06 for more information).
- On July 29th, 2024, AKOSH implemented the Local Emphasis Program (LEP) for Workplace Violence in Alaska. (See AKOSH PD 24-07 for more information).
- August 5th through August 9th, 2024, AKOSH Enforcement attended the Wicklander Zulaski Interviewing Course where our Whistleblower Investigator was recognized by the Alaska Peace Officers Association for facilitating the class.
- In September 2024, AKOSH State Program celebrated its 40 years of receiving final approval by the U.S. Department of Labor.
- On August 16th, 2024, AKOSH Chief of Enforcement met with AKDOT about a presentation for the Governor's Safety and Health Conference.
- In August 2024, Assistant Chief of Enforcement and 2 CSHOs attended an AmVets celebration of Life.
- September 16th through September 19th, 2024, Director of Labor Standards and Safety attended OSHA in Boston, MA.
- AKOSH Assistant Chief of Enforcement was a guest speaker at Alaska Pacific University to introduce Enforcement and C&T to public health students.

AKOSH Diversionary Program

- Number of employers who have used the Diversionary Program- 37
- Percent of penalty reductions- 87%
- Outstanding abatement- waiting on abatement for 16 citations from 3 employers
- Employers report back to Enforcement on completion of C&T visit- 23 C&T completion confirmations received, 3 employers in process, no confirmation received for 8 employers (penalties reinstated).

AKOSH Consultation and Training:

1st quarter's activities and achievements:

- October 2nd through 6th, 2023, Consultation staff participated in the VPP renewal audit for Conoco Phillips. October 16th through 20th, 2023, Chief of C&T and consultants attended VPP renewal ceremony for Insulfoam. This is the company's 5th renewal.
- On November 1, 2023, two consultants gave a presentation at the Chugiak-Eagle River Chamber of Commerce to 14 attendees regarding C&T services.
- On November 8, 2023, two consultants gave a virtual presentation to 63 new assisting living providers. Topics were covering workplace violence prevention.
- In November AKOSH safety consultant submitted a local success story that was published on federal OSHA's website.
- During November 13th through 17th, 2023, AKOSH health consultant attended the Alaska Dental Action Coalition quarterly meeting and quarterly recurring AIHA Museum & Cultural Heritage Industry working group. Consultants attended AGC Safety Conference.
- On December 4th, 2023, AKOSH consultant was a guest on the Greater Ketchikan Chamber of Commerce Business Matters Monday radio show. The consultant shared knowledge about AKOSH C&T services and encouraged small businesses to submit a request.

2nd quarter

- In January, an AKOSH consultant wrote an article *Reducing Carbon Monoxide Risk in Cold Weather*, that was featured in the Safety Minute section of TRENDS Magazine.

- January 15th through 19th, 2024, the Chief of C&T delivered the proposed executive order from the Governor to the ASAC committee, that would transfer its duties to DOLWD.
- On February 12th, 2024, two consultants conducted a Bloodborne Pathogen training visit for five employees at Alaska Med Spa.
- During February 12th through 16th, 2024, the Chief finalized the consultation and training promotional calendar displaying photos submitted by local businesses.
- On February 16th, 2024, AKOSH updated Consultation And Policies Procedures Manual (see AKOSH PD 24-02 for more information).
- During March 4th through 8th, 2024, the Chief and Assistant Chief participated in a meeting with two university representatives who are leading a study on consultation efforts, particularly focusing on the construction industry. The initiative is backed by the Center for Construction Research and Training (CPWR) and supported by the Occupational Safety and Health Administration (OSHA).
- March 8th, the Chief and Assistant Chief gave a presentation on effective leadership at the Alaska Commercial Company Conference to approximately 50 attendees.
- March 14th, 2024, a consultant conducted a quarterly CHASE visit for Alaska Specialized Constructors.
- On March 19th, 2024, two consultants conducted a 10-hour construction training visit for 7 employees at Carver Construction.
- On March 28th, 2024, a consultant travelled to a site visit in Talkeetna, an underserved rural community.
- Three consultants held a 10-hour training at Yukon Fire for 9 attendees regarding hazard communication. Training dates were November 29th to 30th, 2023.

3rd quarter

- In April, the entire C&T team participated in the Alaska Governors Safety and Health Conference, running a booth, speaking, and various other tasks.
- In April, SHARP renewal for Abbott Family Dentistry was completed.
- On April 18th, 2024, four consultants participated in VPP reverification Matanuska Electric Association Eklutna Generation Station.
- On April 18th, 2024, a consultant also presented training at the Alaska Municipal League Joint Insurance Association (AMLJIA) Public Entity Risk Management Seminar. Topics included an introduction to AKOSH Consultation & Training and examples of typical hazards found in General Industry Consultation & Training visits in Alaska. Approximately 35 individuals attended the seminar.
- On April 25th, 2024, two consultants presented Workplace Violence via Zoom to an employer. There was a total of 53 attendees.
- During May 6th through 10th, 2024, The Chief of C&T attended sessions at the ABC Safety Conference at the BP Energy Center including “Drug and Alcohol Signs and Symptoms Class. Two consultants presented on Trenching and Excavation and Hazard Communication in the afternoon.
- During May 13th through 17th, 2024, Assistant Chief conducted the opening welcome for the Northwest Region 10 VPP conference. AKOSH C&T team attended the conference and operated a booth.
- On May 17, 2024, two consultants presented a 10-hour training for Kodiak Island Borough School. There was a total of 28 attendees.
- During May 27th through 31st, 2024, multiple staff delivered the first Construction 10hr with UAA and DNR at the UAA Aviation Technology Center- Merrill Field. There was a total of 24 attendees.
- During June 3rd through 7th, 2024, multiple staff delivered the second session of the Construction 10-hr training with UAA and DNR at the UAA Aviation Technology Center- Merrill Field. 24 students participated prior week and 22 this week.

- On June 6th AKOSH instituted PD-24-05 *Exemption from scheduled enforcement inspections when an employer requests participation in a recognition and exemption program to incentivize and increase recognition program participation.*
- During June 24th through 28th, 2024, consultants met with Federal OSHA to develop and deliver approved Seafood Processing Training as part of AKOSH seafood emphasis. The plan is for enrolled students to receive an OSHA 10-hr card that is specific to the seafood industry.

4th quarter

- In July, a consultant and Acting Chief of C&T finalized the CHASE program and policies by adding a 3-month programmed inspection deferral for entry level chase members to encourage employers to apply to AKOSH's partnership programs. This was not completed previously.
- On July 10, the request from North Pacific Seafoods (NPSI) for a permanent variance from 8 AAC 61.1040(a) regarding the size of the room used for sleeping, and 29 CFR 1910.142(b)(7) regarding the size of the living quarter windows was granted for the 'Offsite Employee Bunkhouse' in Sitka.
- During July 15th through 19th, AKOSH C&T and the OSHA Health Response Team (HRT) provided support to an Alaska-based organization to identify potential contaminants associated with objects displayed in their museum and cultural heritage site.
- In July, three consultants met with Southern Region EMS Council to discuss and deliver Workplace Violence Training.
- In August, AKOSH consultant attended the Associated General Contractors of Alaska 2024 Safety Fair along with the Acting Chief of Consultation and Training. Information about the Consultation and Training program was provided as well as safety tips and resources for children and home safety.
- In August, two consultants gave a presentation on workplace violence to 8 attendees at Southern Region EMS Council Inc.
- In August, a consultant gave a presentation on AKOSH Consultation & Training Services to 30 attendees from AAPCS.
- In August, two consultants presented to Alaska Municipal League Joint Insurance Association (AMLJIA) Public Entity Risk Management Seminar. Topics included an introduction to AKOSH Consultation & Training and examples of typical hazards found in General Industry Consultation & Training visits in Alaska. Approximately 35 individuals attended the seminar
- From August 26th to 30th, Acting Chief of Consultation & Training and VPP manager traveled to Denver for the VPPA National Conference.
- The September newsletter for the American Institute of Conservation (AIC) contained an article that highlighted the positive and productive relationship that AKOSH Consultations and the Kodiak History Museum have and how they benefitted from our on -site visit Greater Ketchikan
- In September, an IH Consultant delivered an OSHA PSM training at Trident to 18 attendees
- From September 16th through the 20th, a consultant delivered their first OSHA 10-hr training for the Fairbanks North Star Borough, to 3 attendees
- In September two consultants gave a HazCom training to 30 attendees.
- In September, the Acting Chief of C&T and a consultant attended the monthly meeting between ASSP and Alaska Safety Alliance. During the meeting, the Acting Chief presented, covering AKOSH Consultation & Training services and the Alaska CHASE program.

- During the last week of September, the Acting Chief of C&T spoke at the Northwest Small Business Transportation Resource Center (NWSBTRC) presentation to promote AKOSH C&T. The State of Alaska DOT was also a presenter. This was recorded and posted on their website www.nwsbtrc.com.

VII. Attachment 1

TRAINING PLAN TO SATISFY GOALS 2.1a , 2.1b, 2.1c, 2.1d and 2.1.e.

The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction, healthcare, seafood processing, transportation and warehousing industries and public sector.

AKOSH set into place several strategies to address the training needs of workers involved in the construction and seafood industries to prevent “struck by”, “falls”, “crystalline silica”, “caught in or between” and “pinch point” (possible amputation) injuries, in the healthcare industry to prevent “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” incidents, and in transportation and warehousing to prevent “struck by”, “slips, trips, and falls”, and “falling objects” incidents..

- AKOSH will continue to integrate its consultation and training efforts with its enforcement efforts to focus on high hazard industries and workplaces. To address particular hazards and issues that cause accidents or represent recognized threats to worker safety and health, AKOSH will continue to promote industry-specific hazard control systems, safety and health program management involvements.
- Training courses, as requested, providing employers, employees and the general public with training and train-the-trainer programs to assist in preventing “struck by”, “falls”, “crystalline silica”, trenching, “caught in or between” and “pinch point” (possible amputation) injuries and fatalities in the construction and seafood processing industries, “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects”, “COVID-19” and “workplace violence” in the healthcare industry, “struck by”, “slips, trips, and falls”, and “falling objects” in transportation and warehousing industry.
- AKOSH will present two 10-hour training sessions to assist in preventing “struck by”, “falls”, “caught in or between” and “pinch point” (possible amputation)” injuries and fatalities in the construction and seafood processing industries, “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry, and “struck by”, “slips, trips, and falls”, and “falling objects” in transportation and warehousing industry.
- The Consultation and Training OHS Analyst will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falls”, “caught in or between” and “pinch point” (possible amputation) injuries and fatalities in the construction and seafood processing industries, “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry, and “struck by”, “slips, trips, and falls”, and “falling objects” in transportation and warehousing industry.
- AKOSH will work with associations, employers, and other groups in promoting AKOSH Consultation and Training services.
- Consultation and Training will provide promotional activities to include any combination of training, brochure distribution, community outreach, partnerships, and attending safety conferences and conducting safety presentations.
- The Consultation and Training OHS Analyst will provide the Chief of Consultation and Training with a monthly report on the number of formal training events conducted and number of attendees.

H. The Chief of Consultation and Training will interface with Federal OSHA Training Institute, Region X, and other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction, healthcare, seafood processing and transportation and warehousing industries.