

Violations Occurring On or After February 1, 2024

Notice to Employers: **Maximum Civil Penalties for Violations** of Occupational Safety and Health Standards will change on Feb. 1, 2024.

This part shall be used to assess penalties for violations occurring on or after February 1, 2024 where penalties are being assessed before February 1, 2024:

Statutory Maximum and Minimum Penalties

Set by AS 18.60.091, AS 18.60.095, 8 AAC 61.140

VIOLATION TYPE	NEW MAXIMUM PENALTY	MINIMUM
Willful	\$161,323 per violation	\$11,524 per violation
Repeat	\$161,323 per violation	\$11,524 per violation
Serious	\$16,131 per violation	1,152* per violation
Other than serious	\$16,131 per violation	\$0 per violation
Failure to abate	\$16,131 per day unabated beyond the abatement date**	N/A
Post Requirements	\$16,131 per violation	\$0

* Civil penalty amounts will be revised annually by the department according to changes in the U.S. Consumer Price Index for All Urban Consumers (CPI-U). This revision will occur no later than February 1.

** Generally limited to 30 days maximum

For more information, visit the AKOSH website:

labor.alaska.gov/lss/oshhome.htm

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