

SAMUEL SPENCER STONE

Attorney At Law

37795 North Douglas Lane
Lake Villa, IL 60046

44 High Street
Morgantown, WV 26505

308 Main Street
Bridgeport, OH 43912

Office/Mobile: (304) 266-5206

E-Mail: samuelspencerstone@comcast.net

Website: www.samstonelaw.com

8433 Black Stallion Place
Vienna, VA 22181

1328 Antrim Circle
Ormond Beach, FL 32174

2150 Koppers Building
Pittsburgh, PA 15219

700 Patti Court
Collinsville, TX 76233

Attorney At Law (JD)
Arbitrator
Mediator

Certified Public Accountant (CPA)
Chartered Life Underwriter (CLU)
Chartered Financial Consultant (ChFC)

Attorney - Arbitrator - Mediator

Experience: Over the past approximately fifty (50) years, conducted oral hearings and rendered written opinions in approximately five thousand (5,000) cases dealing with personal injury, contracts, real estate, legal malpractice, discharge and discipline, work jurisdiction, panel rights and variety of other matters. Listed in the 2024 and prior years' editions of The Best Lawyers in America, with recognition as "Lawyer of the Year" in the practice area of Mediation in Morgantown, for expertise in this field in region and U.S. News & World Report's Best Law Firms in the practice areas of Arbitration and Mediation and recognized in Martindale-Hubbell with a "Distinguished" Peer Review Rating for Very High Legal Ability, Ethical Standing and Professional Achievements.

Professional Affiliations: National Academy of Arbitrators, American Arbitration Association, Central Chapter of West Virginia Society of Certified Public Accountants, Monongalia County Bar Association, Morgantown Board of Realtors, National Association of Realtors, West Virginia Association of Realtors, West Virginia Society of Certified Public Accountants, West Virginia State Bar Association.

Education: Bachelor of Science Business Administration West Virginia University 1969, Doctor of Jurisprudence Law West Virginia University 1976, Chartered Life Underwriter American College, Bryn Mawr, PA 1986, Chartered Financial Consultant American College, Bryn Mawr, PA 1986, Realtor West Virginia Real Estate Commission 2010.

Certifications: Attorney, Bachelor of Science - Business Administration - West Virginia University 1969, Certified Public Accountant - West Virginia 1975, Chartered Financial Consultant - American College, Bryn Mawr, PA 1986, Chartered Life Underwriter - American College, Bryn Mawr, PA 1986, Doctor of Jurisprudence - West Virginia University 1976, Realtor - West Virginia Real Estate Commission 2010.

Industries: Aerospace, Airlines, Advertising, Agriculture, Aluminum, Automotive, Bakery, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Federal Sector-Grievance, Feed & Fertilizer, Food, Foundry, Furniture, Glass/Pottery, Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Paint & Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Public Sector-Grievance; Public Sector-Interest; Pulp and Paper, Railroads, Real Estate, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Shipbuilding/Dry Dock, Sports, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking and Storage, Upholstering, Utilities, Warehousing.

Issues: Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Interest Arbitration, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute-ERISA), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Trustee Deadlocks, Union Security, Wages, Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

Arbitrator: American Arbitration Association, Federal Mediation And Conciliation Service, United Steelworkers of America, International Brotherhood Of Teamsters, Chauffeurs, Warehousemen And Helpers, International Union, United Automobile Workers, Aerospace And Agricultural Implement Workers Of America, United Electrical, Radio And Machine Workers Of America, American Federation Of Government Employees, American Federation Of State, County And Municipal Employees, Time Warner Entertainment Company, L.P., d/b/a Time Warner Cable, United Parcel Service, Inc., Coca-Cola Bottling Company, Inc., Georgia-Pacific Corporation, Frito-Lay, Inc., Federal Prison System, Federal Prison Industries, Inc., United States Postal Service, and United States Customs and Border Protection, Department of Homeland Security.

Mediator: West Virginia Circuit Courts and United States Postal Service.

Neutral Evaluator: Federal Aviation Administration.

Training: Harvard Law School, West Virginia Supreme Court, West Virginia State Bar, United States Postal Service, American Arbitration Association Labor Arbitrator Training, United States Arbitration and Mediation, West Virginia Workers Compensation.

Teaching: West Virginia University, Graduate Program in Industrial Relations, Adjunct Professor, West Virginia University College of Law, Guest Lecturer.

Admissions: Supreme Court of the United States of America; United States Court of Appeals, Fourth Circuit; United States District Court for the Northern District of West Virginia; United States District Court for the Southern District of West Virginia; Supreme Court of Appeals of the State of West Virginia; United States Tax Court.

Professional Associations: National Academy of Arbitrators, West Virginia State Bar Association, Monongalia County Bar Association, West Virginia Society of Certified Public Accountants.

Permanent Panels: United Mine Workers of America, District 17 & Blackhawk Mining, LLC, United Mine Workers of America, District 17 & Coal Acquisition Sub 2, LLC, United Mine Workers of America, District 17 & Cornerstone Labor Services, Inc., United Mine Workers of America, District 2 & Cumberland Contura, LLC, Utility Workers Union of America, AFL-CIO & FirstEnergy Generation, LLC, Metropolitan Washington Airports Authority.

Arbitration Rosters: Federation Mediation And Conciliation Service Arbitration Roster, American Arbitration Association, American Health Lawyers Association, Arbitration and Mediation Services, National Mediation Board, Pennsylvania Bureau of Mediation, Veterans Administration.

Published Cases: Bureau of National Affairs, Inc., LexisNexis, LRP Publications, Wolters Kluwer Legal & Regulatory U.S., R. C. Simpson, Inc.

Locale: Offices in Morgantown, WV; Lake Villa, IL; Bridgeport, OH; Vienna, VA; Pittsburgh, PA; Ormond Beach, FL; Collinsville, TX.

(Available internationally.)