

**MARK J. BERKOWITZ**  
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| <b>Professional Summary</b>   | Highly skilled practitioner, with extensive experience in dealing with all labor and employment law issues, as well as union arbitration and workplace matters, including hearings in state and federal courts; and before administrative agencies, such as the National Labor Relations Board, the Equal Employment Opportunity Commission, the Merit System Protection Board, the Florida Public Employees Relations Commission and the Florida Commission on Human Relations.  |
| <b>Current Employer-Title</b> | Mark J. Berkowitz, P.A.—Attorney, Ft. Lauderdale, FL<br>St. Thomas University Law School-Adjunct Professor of Law   |
| <b>Profession</b>             | Attorney, Arbitrator, Adjunct Professor of Law  |
| <b>Work History</b>           | Attorney, Mark J. Berkowitz, P.A., 1995—Present<br>Adjunct Professor of Law, Alternative Dispute Resolution, 2023—Present, St. Thomas University School of Law<br>Panel Member, American Arbitration Association, Panel on Labor and Employment Law<br>Associate Attorney, Markowitz & Richman, Philadelphia, Pa. 1992-1995.  |
| <b>Employment Practice</b>    | Experienced Labor and Employment Law Practitioner, with over thirty years of active litigation experience.  |
| <b>Experience</b>             | Expertise with issues involving collective actions; including wage and hour, as well as WARN issues, wrongful discharge; retaliation; employee benefits under ERISA; employment discrimination (age, gender, sexual harassment; age, national origin, pregnancy, race, disability, religion and national origin); Fair Labor Standards Act; Family Medical Leave Act; whistleblowing; under the Florida Private Sector and Public Sector Whistleblowers' Acts; employment contracts, contract and severance negotiations; misclassification; workplace harassment, hostile work environment; employee handbooks and workplace investigations. |

**Experience**

Served as lead counsel in numerous litigation matters, in state and federal court, pertaining to gender discrimination; sexual harassment; wrongful discharge and retaliation; appeared before numerous arbitration panels and administrative agencies, including the Equal Employment Opportunity Commission; the Federal Mediation and Conciliation Service; the Florida Division of Administrative Hearings; and the representation of state employees before the Florida Public Employees Relations Commission; and the representation of federal employees, before the Equal Employment Opportunity Commission, Office of Federal Operations, the Office of Special Counsel and the Merit System Protection Board.

**Alternative Dispute  
Resolution Experience**

Served as an advocate in numerous arbitrations and mediations, including the representation of clients, in alternative dispute resolution forums, including the American Federation of Government Employees, Local 558, representing Transportation Security Administration Employees, the American Federation of Government Employees, Local 501, federal corrections officers; the International Longshoremen's Association, Local 1526; AFGE Local 1558, Citizens and Immigration employees; Professional Law Enforce Association of Miami Dade County (police officers); United Correctional Officers Federation of Miami-Dade County (county correctional officers); completed training in "Becoming a Labor Arbitrator," under the auspices of the Federal Mediation and Conciliation Service, 2023; completed the application to become a FINRA Arbitrator, December, 2024; appointed to the American Arbitration Association Panel, for Labor and Employment Law, December, 2024, Appointed to the Nevada Local Government Employee-Management Relations Board, 2025; Appointed to the Phoenix Public Employment Relations Board, 2025; employed as an Adjunct Professor of Law, St. Thomas University Law School, in Alternative Dispute Resolution, 2023—Present..

**Technology Proficiency:**

Familiar with various on-line platforms for communications, such as Zoom, Cisco and Go to Meeting, open to conducting meetings virtually, through an on-line platform; and in addition, for the convenience of the parties, the sharing of files electronically is permissible.

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| <b>Education</b>             | University of Pennsylvania School of Law (L.L.M. 1982); St. Louis University School of Law (J.D. 1981); Hamilton College (A.B. Government, 1978).  |
| <b>Professional Licenses</b> | Admitted to the Bar, Florida 1983, Pennsylvania 1981. U.S. District Court for the Southern District of Florida, U.S. District Court for the Middle District of Florida, Eleventh Circuit Court of Appeals, U.S. Court of Appeals for the Federal Circuit, U.S. Supreme Court.  |
| <b>Recent Publications</b>   | Case Note: <i>Local Ordinances Can Provide Meaningful Access for Workers to a Broad Just Cause Standard for Dismissal</i> , <u>Florida Bar Journal</u> , Vol. 99, No. 1, January, 2025.  |
| <b>Community Involvement</b> | <p>Former Board Member, Broward County Housing Solutions, Ft. Lauderdale, Florida.</p> <p>Member, ADR Committee, American Bar Association</p> <p>Member, Labor and Employment Law Committee, American Bar Association</p> <p>Member, Labor and Employment Law Section, the Florida Bar</p> <p>Member, South Palm Beach Bar Association</p> <p>Member, Labor and Employment Relations Association</p> |
| <b>Compensation</b>          | Per diem rate, \$2,750.00, 14-day cancelation policy.  |