

# Alaska Employer

Unemployment Insurance Tax

ALASKA DEPARTMENT OF LABO

Jobs are Alaska's Future

Frank H. Murkowski, Governor

Greg O'Claray, Commissioner

Thomas Nelson, Director

#### **JUNEAU CENTRAL OFFICE**

1111 W. Eighth Street Rm. 203 P.O. Box 25509 Juneau, AK 99802-5509 (907) 465-2757 Toll Free 1-888-448-3527 FAX (907) 465-2374 Email: esd\_tax@labor.state.ak.us TDD - Relay Alaska Operator

1-800-770-8973

#### **UI TAX OFFICES**

UI Tax Representative Toll Free 1-888-448-2937

Anchorage UI Tax 3301 Eagle St., Rm. 106 P.O. Box 241767 Anchorage, AK 99524-1767 (907) 269-4850 FAX (907) 269-4845

Fairbanks UI Tax 675 Seventh Ave. Station L Fairbanks, AK 99701-4595 (907) 451-2876 FAX (907) 451-2883

Juneau UI Tax 1111 W. Eighth St. Rm 203 P.O. Box 25509 Juneau, AK 99802-5509 (907) 465-2787 FAX (907) 465-2374

Kenai UI Tax 11312 Kenai Spur Hwy. Suite 2 Kenai, AK 99611-9106 (907) 283-4478 FAX (907) 283 -5152

Wasilla UI Tax 877 Commercial Drive Wasilla, AK 99654-6937 (907) 373-2682 FAX (907) 373-2683

### **2006 UI Tax Rates and Taxable Wage Base**

You should have recently received your 2006 employer and employee tax rate notice. The tax rate notice also includes the 2006 taxable wage base. If you have questions about your rate, please call the Employer Account Specialist Unit at our Juneau Central Office at 1-888-448-3527 or 907-465-2757. You can also email UI Tax at esd tax@labor.state.ak.us.

#### You Can Reduce Your UI Tax Rate

If you pay bonuses or issue payroll on a biweekly basis, you may be able to reduce your UI Tax rate.

Alaska's rate system is based on **quarterly wage declines**. A decline in quarterly wages exists when the amount of total wages you report reflects a decrease from one quarter to the next. The higher the decline in wages, the higher your tax rate may be. There are several factors that may create **artificial quarterly declines**, such as:

- Bonus payments
- Biweekly payroll systems
- Issuance of lump-sum payments
- Paving a labor dispute settlement
- Changes in your accounting or payroll methods

"Employer Option Forms" are enclosed with your Annual Rate Notice and may be used to help equalize any quarterly declines caused by these variables. Employer Option Forms enable employers to delete or apportion wage payments. This helps to stabilize your payroll from one quarter to the next, thus obtaining a more favorable tax rate.

Questions regarding employer options and requests for Employer Option Forms should be directed to the UI Tax Employer Account Specialist Unit at 1-888-448-3527. Employer Option Forms, in addition to a variety of other UI Tax forms, are available online at:

www.labor.state.ak.us/estax

**Fourth Quarter 2005** 

## **Keep it Simple with Tax Online Services**

Online services are available for employers. These services have been widely popular and are easy to use. For example, employers can:

- Register a new business or change business type
- Update or close an account
- Make payments through electronic funds transfer (EFT)
- View balance and payment history
- Enter wage information for filing single or multiple accounts
- Upload wage details by sending a computer file over the web
- Submit zero or "no wages" reports

Check it out at www.labor.state.ak.us/estax. You will be amazed at what you find!

## **Oh No, Not Another Audit**

Does it seem like you're always being audited by the Alaska Department of Labor and Workforce Development? The department has Field Tax auditors, Wage & Hour investigators, Unemployment Insurance Fraud investigators and Unemployment Insurance (UI) Quality Control (QC) auditors. Each may ask you to verify hours worked, employment security taxes paid, new hire information, etc. All auditors work to protect the tax dollars you pay into the UI trust fund.

QC audits are required by the federal government to identify and reduce errors in the payment of UI benefits. Alaska has eight QC auditors statewide which are based in Juneau, Anchorage and Fairbanks. QC auditors investigate randomly selected UI claims from beginning to end. The QC auditor will ask for personnel information and may ask that you provide copies of past payroll records, current payroll records, time sheets and timecards, or to verify employee separation information. All of this information is important in determining whether UI benefits have been properly paid. QC auditors also verify school attendance with training facilities, union status, job registration and work search contacts. By investigating randomly selected UI claims and compiling statistical data, the accuracy of UI payments can be ascertained. If there are any over/underpayments, the responsibility and causes can be determined. This statistical information is loaded into a national database with audits from UI programs in other states. The data is reviewed at a national level. Suggestions for changes in programs and policies are then administered to help the UI program run more efficiently and ensure UI benefits are being paid out properly.

QC auditors have a federally mandated time frame to complete audits. Your prompt response and cooperation are always appreciated. Each QC auditor's phone, fax and email contact information is always provided with any request for information.

Next time you receive a request from a QC auditor, please take the time to assist by meeting the auditor in person or providing the requested documentation by fax or mail. It is a very important step in protecting your UI tax dollar investment.